

City Council

Mayor John W. Minto

Vice Mayor Rob McNelis - District 1

Councilmember Ronn Hall – District 2 Councilmember Laura Koval – District 3

Councilmember Dustin Trotter - District 4

## **CITY OF SANTEE**

REGULAR MEETING AGENDA
Santee City Council

Interim City Manager | Gary Halbert City Attorney | Shawn D. Hagerty City Clerk | James Jeffries

#### **MEETING INFORMATION**

Wednesday, September 10, 2025 6:30 p.m. Council Chamber | Building 2 10601 Magnolia Ave • Santee, CA 92071

#### TO WATCH LIVE:

AT&T U-verse channel 99 (SD Market) | Cox channel 117 (SD County) <u>www.cityofsanteeca.gov</u>

#### **IN-PERSON ATTENDANCE**

Members of the public who wish to view the Council Meeting live may watch the live taping of the in the Council Chamber on the meeting date and time listed above.

#### LIVE PUBLIC COMMENT

Members of the public who wish to comment on matters on the City Council agenda or during Non-Agenda Public Comment may appear in person and submit a speaker slip before the item is called. Your name will be called when it is time to speak.

**PLEASE NOTE:** Public Comment will be limited to 3 minutes and speaker slips will only be accepted until the item is called. The timer will start when the participant begins speaking.



# REGULAR MEETING AGENDA September 10, 2025 | 6:30 p.m.



**ROLL CALL:** Mayor John W. Minto

Vice Mayor Rob McNelis – District 1 Councilmember Ronn Hall – District 2 Councilmember Laura Koval – District 3 Councilmember Dustin Trotter – District 4

#### **LEGISLATIVE INVOCATION**

#### PLEDGE OF ALLEGIANCE

**PRESENTATION:** Introduction of 2025 Miss Santee, Miss Teen Santee and Four Miss Santee

**Princesses** 

#### **CONSENT CALENDAR:**

**PLEASE NOTE:** Consent Calendar items are considered routine and will be approved by one motion with no separate discussion. The public, staff or Council Members may request specific items be removed from the Consent Calendar for separate discussion or action. Speaker slips for this category must be submitted to the City Clerk at the start of the meeting. Speakers are limited to 3 minutes.

- (1) Approval of Reading by Title Only and Waiver of Reading in Full of Ordinances and Resolutions on the Agenda. (City Clerk Jeffries)
- (2) Approval of Payment of Demands as Presented. (Finance Jennings)
- (3) Adoption of a Resolution Authorizing the Purchase of Offsite Commercial Fleet Fuel Utilizing the WEX Fleet Card Program, per Sourcewell Contract No. 030625-WEX. (Fire Wallace)
- (4) Adoption of a Resolution Accepting the Citywide CMP Lining and Rehabilitation Program 2023 (CIP 2023-20) Project as Complete and Finding the Action is Not a Project Subject to the California Environmental Quality Act ("CEQA"). (Engineering Schmitz)
- (5) Adoption of a Resolution Approving the Sixth Amendment to the Agreement with Paradigm Mechanical Corp. for HVAC Maintenance and Repairs. (Community Services Chavez)
- (6) Adoption of a Resolution Approving the Third Amendment to the Contract with Advanced Railway Innovations, DBA Advanced Electrical Innovations, for Electrical Repairs and Related Maintenance. (Community Services Chavez)





(7) Opt into Settlement Agreement with Manufactures of Opiods, Alvogen, Inc., Amneal Pharmaceuticals Inc., Apotex Corp., Hikma Pharmaceutical USA, Inc., Indivior Inc., Mylan, Sun Pharmaceutical Industries, Inc., and Zydus Pharmaceuticals (USA), Inc. (City Manager – Halbert)

#### **NON-AGENDA PUBLIC COMMENT (15 minutes):**

Persons wishing to address the City Council regarding items not on the posted agenda may do so at this time. In accordance with State law, Council may not take action on an item not scheduled on the Agenda. If appropriate, the item will be referred to the City Manager or placed on a future agenda. This first Non-Agenda Public Comment period is limited to a total of 15 minutes. Additional Non-Agenda Public Comment will be heard prior to Council Reports.

#### **CONTINUED BUSINESS:**

(8) Introduction and First Reading of an Ordinance Adding Chapter 8.10 "Electric Bicycles" to the Santee Municipal Code. (City Attorney – Hagerty)

#### Recommendation:

- 1. Introduce and conduct the First Reading of an Ordinance Adding Chapter 8.10, the Electric Bicycle Safety Ordinance, to the Santee Municipal Code; and
- 2. Set and conduct the Second Reading of Ordinance Adding Chapter 8.10 to the Santee Municipal Code for September 24, 2025.

#### **NEW BUSINESS:**

(9) Resolution Appointing Wendy Kaserman as City Manager, Approving City Manager Employment Agreement, Appropriating Funds to the City Manager's Operating Budget, and Adopting Amended Salary Schedule. (Human Resources – Freeman)

#### Recommendation:

Adopt the Resolution appointing Wendy Kaserman as City Manager, approving the City Manager Employment Agreement, appropriating \$15,000.00 from the General Fund Reserve to the Fiscal Year 2025-26 City Manager's Operating Budget, and adopting an amended salary schedule to reflect the updated salary band for City Manager position.

#### **NON-AGENDA PUBLIC COMMENT (Continued):**

All public comment not presented within the first Non-Agenda Public Comment period above will be heard at this time.



# REGULAR MEETING AGENDA September 10, 2025 | 6:30 p.m.



CITY COUNCIL REPORTS:

**CITY MANAGER REPORTS:** 

**CITY ATTORNEY REPORTS:** 

**CLOSED SESSION:** 

(10) Conference with Legal Counsel—Existing Litigation

(Gov. Code section 54956.9(d))

Names of Case: Preserve Wild Santee v. City of Santee, San Diego Superior Court Case No. 37-2022-00041478-CU-MC-CTL

(11) Conference with Legal Counsel—Existing Litigation

(Gov. Code section 54956.9(d))

Names of Case: Preserve Wild Santee v. City of Santee, San Diego Superior Court

Case No.25CU036645C

**ADJOURNMENT:** 





## BOARDS, COMMISSIONS & COMMITTEES SEPTEMBER AND OCTOBER MEETINGS

Sep.	03	Santee Park and Recreation Committee	Council Chamber
Sep.	80	Community Oriented Policing Committee	Council Chamber
Sep.	10	Council Meeting	Council Chamber
Sep.	18	Santee Manufactured Home Fair Practices Commission	Council Chamber
Sep.	24	Council Meeting	Council Chamber
Oct.	01	Santee Park and Recreation Committee	Council Chamber
Oct.	80	Council Meeting	Council Chamber
Oct.	13	Community Oriented Policing Committee	Council Chamber
Oct.	22	Council Meeting	Council Chamber

The Santee City Council welcomes you and encourages your continued interest and involvement in the City's decision-making process.

For your convenience, a complete Agenda Packet is available for public review at City Hall and on the City's website at www.CityofSanteeCA.gov.

The City of Santee complies with the Americans with Disabilities Act. Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities, as required by Section 12132 of the American with Disabilities Act of 1990 (42 USC § 12132). Any person with a disability who requires a modification or accommodation in order to participate in a meeting should direct such request to the City Clerk's Office at (619) 258-4100, ext. 114 at least 48 hours before the meeting, if possible.





MEETING DATE September 10, 2025

<u>ITEM TITLE</u> INTRODUCTION OF 2025 MISS SANTEE, MISS TEEN SANTEE AND FOUR MISS SANTEE PRINCESSES

### **DIRECTOR/DEPARTMENT** John W. Minto, Mayor

#### SUMMARY

The Annual Miss Santee Pageant has been a tradition in the city for more than 50 years. It is rich in tradition and is an outstanding community service and leadership opportunity for young people. The 2025 pageant contestants went before a panel of judges on May 23<sup>rd</sup>, and the pageant and coronation were held on May 30<sup>th</sup>. Miss Santee and Miss Teen Santee were crowned, and four young ladies were crowned in the Princess program. They were all introduced to attendees of the first Santee Summer Concert on June 12<sup>th</sup>, and will be introduced to the City Council by Mayor Minto at the September 10<sup>th</sup> City Council Meeting.

### FINANCIAL STATEMENT

N/A

CITY ATTORNEY REVIEW

⋈ N/A • □ Completed

**RECOMMENDATION** 

Meet 2025 Miss Santee, Miss Teen Santee and four Miss Santee Princesses.

**ATTACHMENT** 

None



### MEETING DATE September 10, 2025

ITEM TITLE APPROVAL OF READING BY TITLE ONLY AND WAIVER OF READING IN FULL OF ORDINANCES AND RESOLUTIONS ON THE AGENDA

### **DIRECTOR/DEPARTMENT** James Jeffries, City Clerk

#### **SUMMARY**

This Item asks the City Council to waive the reading in full of all Ordinances on the Agenda (if any) and approve their reading by title only. The purpose of this Item is to help streamline the City Council meeting process, to avoid unnecessary delay and to allow more time for substantive discussion of Items on the agenda.

State law requires that all Ordinances be read in full either at the time of introduction or at the time of passage, unless a motion waiving further reading is adopted by a majority of the City Council. (Gov. Code, § 36934). This means that each word in each Ordinance would have to be read aloud unless such reading is waived. Such reading could substantially delay the meeting and limit the time available for discussion of substantive Items. Adoption of this waiver streamlines the procedure for adopting the Ordinances on tonight's Agenda (if any), because it allows the City Council to approve Ordinances by reading aloud only the title of the Ordinance instead of reading aloud every word of the Ordinance.

The procedures for adopting Resolutions are not as strict as the procedures for adopting Ordinances. For example, Resolutions do not require two readings for passage, need not be read in full or even by title, are effective immediately unless otherwise specified, do not need to be in any particular format unless expressly required, and, with the exception of fixing tax rates or revenue amounts, do not require publication. However, like Ordinances, all Resolutions require a recorded majority vote of the total membership of the City Council. (Gov. Code § 36936).

### FINANCIAL STATEMENT

N/A

### CITY ATTORNEY REVIEW □ N/A • ☑ Completed

### **RECOMMENDATION**

It is recommended that the Council waive the reading of all Ordinances and Resolutions in their entirety and read by title only.

### **ATTACHMENT**

None.



MEETING DATE September 10, 2025

ITEM TITLE

APPROVAL OF PAYMENT OF DEMANDS

**DIRECTOR/DEPARTMENT** Heather Jennings, Finance

### **SUMMARY**

A listing of checks that have been disbursed since the last Council meeting is submitted herewith for approval by the City Council.

### **FINANCIAL STATEMENT**

Adequate budgeted funds are available for the Payment of Demands per the attached listing.

**CITY ATTORNEY REVIEW** ⋈ N/A • ☐ Completed

RECOMMENDATION (#

Approve the Payment of Demands as presented.

### **ATTACHMENT**

- 1) Summary of Payments Issued
- 2) Voucher Lists



### Payment of Demands Summary of Payments Issued

<u>Date</u>	<u>Description</u>	<u>Amount</u>
08/19/25	Accounts Payable	\$ 385.50
08/20/25	Accounts Payable	172,256.67
08/20/25	Accounts Payable	601,078.55
08/21/25	Payroll	551,006.81
08/21/25	Accounts Payable	166,560.39
08/21/25	Accounts Payable	23,806.87
08/22/25	Accounts Payable	55,029.03
08/25/25	Accounts Payable	27,374.25
08/25/25	Accounts Payable	161,055.62
08/27/25	Accounts Payable	9,500.41
08/27/25	Accounts Payable	646,683.28
08/27/25	Accounts Payable	13,955.54
09/01/25	Retiree Health	 5,203.00
	TOTAL	\$ 2,433,895.92

I hereby certify to the best of my knowledge and belief that the foregoing demands listing is correct, just, conforms to the approved budget, and funds are available to pay said demands.

Heather Jennings, Director of Finance

Heather tennings

vchlist

08/22/2025 2:59:59PM

# Voucher List CITY OF SANTEE

Page 1

Bank code :	ubgen					
Voucher	Date	Vendor	Invoice	PO#	Description/Account	Amount
203613	8/19/2025	12774 LIABILITY CLAIMS ACCOUNT	081925		LIABILITY CLAIMS  Total:	385.50 <b>385.50</b>
1	Vouchers	for bank code: ubgen			Bank total :	385.50
1	Vouchers i	in this report			Total vouchers :	385.50

Prepared by: S22.75

Approved by: S22.75

Date: S22.75

08/22/2025 12:18:13PM

## Voucher List CITY OF SANTEE

Page 2

	Bank	code	:	ubger
--	------	------	---	-------

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
1361	8/20/2025	10956 FRANCHISE TAX BOARD	Aug Retiree 25		CA STATE TAX WITHHELD	46.00
			PPE 8/13/25		CA STATE TAX WITHHELD  Total:	43,406.92
					Total .	43,452.92
1370	8/20/2025	10955 DEPARTMENT OF THE TREASURY	Aug Retiree 25		FEDERAL WITHHOLDING TAX	211.00
			PPE 8/13/25		FEDERAL WITHHOLDING TAX	128,592.75
					Total :	128,803.75
	2 Vouchers	for bank code: ubgen			Bank total :	172,256.67
	2 Vouchers	in this report			Total vouchers :	172,256.67

Prepared by

Date:\_

Approved by:

Date:

vchlist 08/20/2025 12:20:56PM

### Voucher List **CITY OF SANTEE**

Bank code :

ubgen

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
140179	8/20/2025	10486 COUNTY OF SAN DIEGO	202500587		RECORDED DOCUMENT FEES  Total:	67.00 <b>67.00</b>
140180	8/20/2025	11724 ICF JONES & STOKES INC	INV-00000141896	53609	MSCP SUBAREA PLAN  Total:	5,380.00 <b>5,380.00</b>
140181	8/20/2025	10997 LAKESIDE FIRE PROTECTION	6/30/25		FY25 Q4 RECONCILIATION & DISTF Total :	595,631.55 <b>595,631.55</b>
	3 Vouchers	for bank code: ubgen			Bank total :	601,078.55
	3 Vouchers i	in this report			Total vouchers :	601,078.55

Prepared by: > Date:\_ Approved by: Date: \_

PyBatch 08/19/2025

10:26:05AM

#### Payroll Processing Report CITY OF SANTEE

7/31/2025 to 8/13/2025-2 Cycle b

EARNINGS SECTION			DEDUCTIONS SECTION			LEAVE SECTION						
Туре	Hours/units	Rate	Amount Src	Plan	Base Wages	Deduction	Benefit/Cont	LvPlan	Accrued	Taken,	Banked	Lost
				roth	144,535.12	14,627.12						
				sb-1		98.58						
				sb-3		70.38						
				sffa		3,760.96						
				sffapc		1,015.22						
				st1cs3	73,680.43	2,210.42	-2,210.42					
				st2cs3	16,860.55	505.82	-505.82					
				texlif		249.64						
				vaccpr		681.40						
				vaccpt		170.76						
				vcanpr		419.08						
				vcanpt		132.95						
				vgcipt		63.62						
				vghipr		31.12						
				vision	18,528.42	527.31						
				voladd		17.50						
				voldis		292.21						
				vollif		145.88						
				vollpb			-145.88					
Grand Totals	18,339,11	-	863,173.20		•	312,166.39	96,012.91		Gross: Net:	863,173.2 551,006.8		

<< No Errors / 16 Warnings >>

8/19/25
8/19/25
Per 8/11/25
Pardate 8/21/25

### vchlist 08/21/2025 10:55:54AM

## Voucher List CITY OF SANTEE

Bank code :	ubgen					
Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
140182	8/21/2025	15380 ANDERSON, MARK	2507		INSTRUCTOR PAYMENT  Total:	216.00 <b>216.00</b>
140183	8/21/2025	10412 AT&T	000023810385		TELEPHONE  Total:	926.25 <b>926.25</b>
140184	8/21/2025	10516 AWARDS BY NAVAJO	0625357	55284	NAMETAGS Total :	82.97 <b>82.97</b>
140185	8/21/2025	15711 CANON USA INC	4040985907	55440	PLOTTER & SCANNER MAINTENAN Total :	175.28 <b>175.28</b>
140186	8/21/2025	10031 CDW GOVERNMENT LLC	SD2506724	55448	SOFTWARE IMPLEMENTATION SEF  Total:	12,200.00 <b>12,200.00</b>
140187	8/21/2025	10032 CINTAS CORPORATION 694	4238443113	55335	MISC FLEET SHOP RENTALS  Total:	113.63 <b>113.63</b>
140188	8/21/2025	10486 COUNTY OF SAN DIEGO	08062025-2		NOE - FIRE STATION NO. 4 2ND STO Total :	50.00 <b>50.00</b>
140189	8/21/2025	11450 CREATIVE METAL INDUSTRIES INC	14289	55336	FIRE STATION NO. 20 SIGN MATER Total:	3,491.10 <b>3,491.10</b>
140190	8/21/2025	14322 CRITTER ENCOUNTERS	654		DAY CAMP PRESENTATION  Total:	375.00 <b>375.00</b>
140191	8/21/2025	15709 DUGAL, DANIEL	072325-DD		ESRI USER CONFERENCE REIMBU Total :	148.33 <b>148.33</b>
140192	8/21/2025	14926 EAGLES POINT SECURITY INC	27648 27976	55419 55419	SECURITY SUMMER CONCERT SECURITY FOR SUMMER CONCER Total:	258.00 258.00 <b>516.00</b>
140193	8/21/2025	15735 GRAPEVINE PROMOTIONS	HL-001190-2025		HOME OCCUPATION BUSINESS LIC  Total:	4.00 <b>4.00</b>

08/21/2025 10:55:54AM

# Voucher List CITY OF SANTEE

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
140194	8/21/2025	15689 GUIDEPOINT SECURITY LLC	113417	55417	SOFTWARE ANNUAL SUBSCRIPTIC  Total:	8,785.65 <b>8,785.65</b>
140195	8/21/2025	15739 HABIBI'S TOWING INC	HL-000909-2024		HOME OCCUPATION BUSINESS LIC  Total:	4.00 <b>4.00</b>
140196	8/21/2025	10144 HDL COREN & CONE	SIN052963		FY 24/25 ACFR STATISTICAL PKG Total :	795.00 <b>795.00</b>
140197	8/21/2025	15440 IDI Q	INV-IDIQ725671		ID PROTECTION  Total:	572.40 <b>572.40</b>
140198	8/21/2025	15738 JENNY TRUONG SPEECH & LANGUAGE	HL-001366-2025		HOME OCCUPATION BUSINESS LIC  Total:	4.00 <b>4.00</b>
140199	8/21/2025	14956 JET ADVERTISING LLC	12790	55268	WEBSITE UPDATES  Total:	187.50 <b>187.50</b>
140200	8/21/2025	15129 JIMMY'S BUFFET	81425	55447	SUMMER CONCERT ENTERTAINME Total:	1,850.00 <b>1,850.00</b>
140201	8/21/2025	15737 LAKIN MASSAGE	HL-001253-2025		HOME OCCUPATION BUSINESS LIC  Total:	4.00 <b>4.00</b>
140202	8/21/2025	10204 LIFE ASSIST INC	1622954 1623899 1624508	55324 55324 55324	EMS SUPPLIES EMS SUPPLIES EMS SUPPLIES Total:	3,428.44 3,841.17 518.60 <b>7,788.21</b>
140203	8/21/2025	15714 LLOYD, ISAIAH	297240		LIVESCAN  Total:	35.00 <b>35.00</b>
140204	8/21/2025	10238 MILLER, STEVE	07282025		EMERGENCY PURCHASE REIMBUF Total:	584.53 <b>584.53</b>
140205	8/21/2025	15734 NATURECALLS	HL-001214-2025		HOME OCCUPATION BUSINESS LIC Total:	4.00 <b>4.00</b>

## Voucher List CITY OF SANTEE

Bank code :	ubgen						
Voucher	Date	Vendor	Invoice	PO #	Description/Account		Amount
140206	8/21/2025	15736 ORDER FIRE BARBEQUE LLC	HL-001249-2025		HOME OCCUPATION BUSINES	SS LIC Total :	4.00 <b>4.00</b>
140207	8/21/2025	10308 O'REILLY AUTO PARTS	2968-300852	55364	VEHICLE REPAIR PART	Total :	25.22 <b>25.22</b>
140208	8/21/2025	10344 PADRE DAM MUNICIPAL WATER DIST	29700015; JUL25 90000366; JUL25		CONSTRUCTION METER GROUP BILL	Total :	330.30 51,793.14 <b>52,123.44</b>
140209	8/21/2025	13288 PHT ENTERTAINMENT, INC	7	55421	SUMMER CONCERT ENTERT	AINME Total :	1,000.00 <b>1,000.00</b>
140210	8/21/2025	12147 PRO-LINE INDUSTRIAL	1011781	55433	GRAFFITI REMOVAL PAINT	Total :	3,497.97 <b>3,497.97</b>
140211	8/21/2025	12062 PURETEC INDUSTRIAL WATER	2318397 2323988	55347 55347	DEIONIZED WATER SERVICE DI WATER SERVICE	Total :	234.85 194.72 <b>429.57</b>
140212	8/21/2025	14539 ROGERS ANDERSON MALODY & SCOTT	78409	55369	FY 25 AUDIT SERVICES	Total :	9,300.00 <b>9,300.00</b>
140213	8/21/2025	10097 ROMAINE ELECTRIC CORPORATION	12-065113	55407	VEHICLE REPAIR	Total :	1,182.56 <b>1,182.56</b>
140214	8/21/2025	15716 SALIBA, JONAH	803119		LIVESCAN	Total :	35.00 <b>35.00</b>
140215	8/21/2025	14523 SCA OF CA, LLC	CA25000981	55372	STREET SWEEPING SVCS	Total :	32,198.14 <b>32,198.14</b>
140216	8/21/2025	10585 SHARP REES-STEALY MEDICAL	103440		EMPLOYMENT TESTING	Total :	45.00 <b>45.00</b>
140217	8/21/2025	12223 SITEONE LANDSCAPE SUPPLY LLC	156807980-001	55389	IRRIGATION PARTS	Total :	1,494.50 <b>1,494.50</b>

08/21/2025 10:55:54AM

46 Vouchers in this report

### Voucher List CITY OF SANTEE

Page 8

Bank code :	ubgen					
Voucher	Date	Vendor	Invoice	PO#	Description/Account	Amount
140218	8/21/2025	11910 SPECTRUM GAS PRODUCTS	0000879425 0000879426	55391 55391	OXYGEN CYLINDER RENTAL OXYGEN CYLINDER RENTAL Total:	173.60 97.65 <b>271.25</b>
140219	8/21/2025	14240 SPICER CONSULTING GROUP	1992	55161	ASSMNT ENG & CFD SVCS FY 24-2 Total:	2,818.83 <b>2,818.83</b>
140220	8/21/2025	10217 STAPLES ADVANTAGE	6036403595 6037593360 6038122377 6038311525 6038311526	55438 55438 55412 55412 55349	OFFICE SUPPLIES FY 25/26 OFFICE SUPPLIES OFFICE SUPPLIES OFFICE SUPPLIES FY 25/26 OFFICE SUPPLIES - FINAN Total:	114.45 75.31 547.14 82.67 71.14 <b>890.71</b>
140221	8/21/2025	15715 STEFFEK, BRIAN	297352		LIVESCAN Total:	35.00 <b>35.00</b>
140222	8/21/2025	10119 STEVEN SMITH LANDSCAPE INC	3782	55374	A 2 LANDSCAPE SERVICES  Total:	440.00 <b>440.00</b>
140223	8/21/2025	15717 TEETER, MILES	15404Z		LIVESCAN Total:	30.00 <b>30.00</b>
140224	8/21/2025	15713 TENGER, COLE	297215		LIVESCAN Total:	35.00 <b>35.00</b>
140225	8/21/2025	15712 THALER, MAX	297327		LIVESCAN Total:	35.00 <b>35.00</b>
140226	8/21/2025	10250 THE EAST COUNTY	00154962		INVITATION TO BID  Total:	875.00 <b>875.00</b>
140227	8/21/2025	14687 WEX BANK	106654366		FLEET CARD FUELING  Total:	20,881.35 <b>20,881.35</b>
46	Vouchers f	or bank code: ubgen			Bank total :	166,560.39

166,560.39

Total vouchers:

vchlist

08/21/2025 10:55:54AM

## Voucher List CITY OF SANTEE

Page 9

Bank code:

ubgen

Voucher

Date Vendor

Invoice

PO#

Description/Account

Amount

Prepared by:\_ Date:\_\_

Approved by:

Date: \_

### vchlist 08/21/2025 12:26:37PM

## Voucher List CITY OF SANTEE

Bank code :	ubgen					
Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
140228	8/21/2025	12724 AMERICAN FIDELITY ASSURANCE	D879661		VOLUNTARY LIFE INS-AM FIDELITY Total :	4,681.16 <b>4,681.16</b>
140229	8/21/2025	12903 AMERICAN FIDELITY ASSURANCE CO	2535888		FLEXIBLE SPENDING ACCOUNT  Total:	3,008.65 <b>3,008.65</b>
140230	8/21/2025	12722 FIDELITY SECURITY LIFE	Ben105265		EYEMED - VOLUNTARY VISION Total:	1,112.35 <b>1,112.35</b>
140231	8/21/2025	10508 LIFE INSURANCE COMPANY OF	August 2025		LIFE INSURANCE Total:	3,334.04 <b>3,334.04</b>
140232	8/21/2025	14452 MEDICAL AIR SERVICES ASSC	2172555		MEDICAL AIR TRANSPORT SVCS  Total:	137.00 <b>137.00</b>
140233	8/21/2025	14458 METROPOLITAN LIFE INSURANCE	86872976		VOLUNTARY LEGAL  Total:	630.00 <b>630.00</b>
140234	8/21/2025	10784 NATIONAL UNION FIRE INSURANCE	August 2025		VOLUNTARY AD&D  Total:	35.05 <b>35.05</b>
140235	8/21/2025	10335 SAN DIEGO FIREFIGHTERS FEDERAL	August 2025		LONG TERM DISABILITY-SFFA  Total:	1,327.50 <b>1,327.50</b>
140236	8/21/2025	10424 SANTEE FIREFIGHTERS	PPE 8/13/25		BATT CHIEF-STATION EXPENSE Total :	4,907.43 <b>4,907.43</b>
140237	8/21/2025	10776 STATE OF CALIFORNIA	PPE 8/13/25		WITHHÖLDING ORDER <b>Total :</b>	449.53 <b>449.53</b>
140238	8/21/2025	10776 STATE OF CALIFORNIA	PPE 8/13/25		WITHHOLDING ORDER  Total:	260.30 <b>260.30</b>
140239	8/21/2025	14467 TEXAS LIFE INSURANCE COMPANY	SM0F0U20250814001		VOLUNTARY INS RIDERS  Total:	499.35 <b>499.35</b>
140240	8/21/2025	10001 US BANK	PPE 8/13/25		PARS RETIREMENT	2,782.98

vchlist

08/21/2025 12:26:37PM

## Voucher List CITY OF SANTEE

Page 11

Bank code: ubgen

Voucher	Date	Vendor	Invoice	PO#	Description/Account	Amount
140240	8/21/2025	10001 10001 US BANK	(Continued)		Total :	2,782.98
140241	8/21/2025	14600 WASHINGTON STATE SUPPORT	PPE 8/13/25		WITHHOLDING ORDER  Total:	641.53 <b>641.53</b>
14	4 Vouchers 1	for bank code: ubgen		4	Bank total :	23,806.87
14	4 Vouchers i	n this report			Total vouchers :	23,806.87

Prepared by: \_\_\_\_\_\_\_\_\_\_
Date:\_\_\_\_\_\_

2.2

Approved by

08/22/2025 12:11:41PM

## Voucher List CITY OF SANTEE

Page 12

Bank code	:	ubgen
-----------	---	-------

Voucher	Date	Vendor	Invoice	PO#	Description/Account		Amount
6850797	8/22/2025	14705 RHS MISSIONSQUARE	PPE 8/13/25		RETIREE HSA	Total :	5,456.19 <b>5,456.19</b>
6922105	8/22/2025	14704 457 MISSIONSQUARE	PPE 8/13/25		ICMA - 457	Total :	49,572.84 <b>49,572.84</b>
:	2 Vouchers	for bank code : ubgen			В	Bank total :	55,029.03
2	2 Vouchers i	n this report			Total	vouchers:	55,029.03

08/25/2025 1:45:55PM

# Voucher List CITY OF SANTEE

Rank	code:	ubaen
Dalik	coue.	ubaen

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amoun
140243	8/25/2025	10001 US BANK	000023		SPECIAL EVENT SUPPLIES	159.02
			000027		WELLNESS	206.10
			000650		TRANSPORTATION TO CONFEREN	85.20
			000888258		APWA MEMBERSHIP RENEWAL - S	294.00
			001092		DAY CAMP SUPPLIES	15.07
			006893		EVENT SUPPLIES	21.50
			007233		DAY CAMP SUPPLIES	79.12
			008752		SANTEE SALUTES EVENT	13.78
			009116		REFUND	-10.58
			012245		MEETING SUPPLIES	2.99
			012251		MEETING SUPPLIES	30.47
			013292		SENIOR SUPPLIES	62.11
			014407		MEETING SUPPLIES	25.53
			0156204-1		SPECIAL EVENT CANOPIES	1,628.00
			017584		OFFICE SUPPLIES	16.15
			018134		SENIOR SUPPLIES	105.91
			0228757		AIRPORT PARKING FEE	75.49
			0229841		OFFICES SUPPLIES	9.51
			0229841-B		OFFICE SUPPLIES	64.29
			023868		MEETING SUPPLIES	19.99
			026087		SENIOR PROGRAM SUPPLIES	28.24
			027185		EQUIPMENT SUPPLIES	754.23
			029392		DAY CAMP SUPPLIES	124.38
			029986		EQUIPMENT SUPPLIES	19.87
			034467		MEETING SUPPLIES	40.03
			035849	iŭ.	ENGINEERING SUPPLIES	17.97
			039721	· ·	DAY CAMP SUPPLIES	52.11
			043042		DAY CAMP SUPPLIES	206.20
			0430640		GENERAL EVENT SUPPLIES	48.48
			044965		MEETING SUPPLIES	7.53
			0511871		MATERIALS & SUPPLIES	64.56
			052015		MEETING SUPPLIES	22.89
			0521498		MATERIALS AND SUPPLIES	34.00
			0531833		GENERAL EVENT SUPPLIES	201.74
			060712		SENIOR PROGRAM SUPPLIES	23.99
			060728		DAY CAMP SUPPLIES	101.97

# Voucher List CITY OF SANTEE

Page 14

Bank code :

ubgen

oucher	Date	Vendor	Invoice	PO #	Description/Account	Amour
140243	8/25/2025	10001 US BANK	(Continued)			
			062925-1		FIREFIGHTERS TEXTING SERVICE	50.0
			062925-2		FIREFIGHTERS TEXTING SERVICE	48.7
			063000		MATERIALS & SUPPLIES	31.4
			063563		SUMMER EVENT SUPPLIES	71.1
			067454		MEETING SUPPLIES	21.7
			07012025		EVENT PROMOTION	90.0
			070711		DAY CAMP - FIELD TRIP	34.0
			071147		DAY CAMP SUPPLIES	33.9
			071525		DAY CAMP EVENT	35.0
	**		07182025-JM		LODGING FOR LEAGUE OF CA CITI	262.7
			077629		WELLNESS	753.3
			078713		GENERAL EVENT SUPPLIES	111.8
			079181		MEETING SUPPLIES	120.0
			0802600		OFFICE SUPPIES	26.9
			082657		GENERAL EVENT SUPPLIES	55.9
			084720		SANTEE SALUTES SUPPLIES	71.4
			0869037		CODE COMPLIANCE SUPPLIES	21.5
			088937		DAY CAMP SUPPLIES	186.8
			089165		EVENT SUPPLIES	80.08
			089241		MEETING SUPPLIES	71.3
			091296		PLANNING SUPPLIES	36.5
			094428		MEETING SUPPLIES	17.3
			0973803		EQUIPMENT REPAIR PART	31.9
			10006		MEETING SUPPLIES	46.2
			1082666		SANTEE SALUTES SUPPLIES	75.4
			1137428		AIRFARE TO LEAGUE OF CA CITIES	638.6
			1163434		GENERAL SUMMER EVENT SUPPL	50.1
			118		EVENT SUPPLIES	51.60
			120972		SUMMER EVENT SUPPLIES	535.99
			13355		FALL CONFERENCE REGISTRATION	625.0
			137172		MEETING SUPPLIES	37.0
			13954		MEETING SUPPLIES	19.4
			14		EVENT SUPPLIES	137.7
			1457042		SANTEE SALUTES SUPPLIES	100.18
			1-485788		ENGINEERING SUPPLIES	95.69
			1576234		OFFICE SUPPLIES	214.6

## Voucher List CITY OF SANTEE

Page 15

Bank code :

ubgen

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amoun
140243	8/25/2025	10001 US BANK	(Continued)			
			1610683		MATERIALS AND SUPPLIES	13.44
	5		170506		SHIPPING CHARGE	29.9
			173957		FIELD TRIP PERMIT	128.43
			1801058		MATERIALS & SUPPLIES	35.52
			1801247		PROCARD USED IN ERROR	20.00
			18032489		EMAIL MARKETING SUBSCRIPTION	350.00
			195328721		PADLOCKS	1,782.74
			2021794		PARK MAINTENANCE SUPPLIES	349.10
			2025248227		COUNTY OF SD RECORDER - GRAI	0.45
			2071969		CONFERENCE PARKING	97.00
			228683.1		DAY CAMP FIELD TRIP TICKETS	2,010.00
			23835		SUMMER EVENT SUPPLIES	17.69
			24793		EVENT SUPPLIES	103.74
			2744430		SANTEE SALUTES SUPPLIES	7.53
			282166		MEETING SUPPLIES	47.10
			29674766		EVENT PROMOTION	169.88
			2H760534U		CODE UPDATE TRAINING	200.00
			3014857-B		WELLNESS	25.28
			318203911		COUNTY OF SD - RECORDER SER\	0.01
			3520877		GRAFFITI REMOVAL SUPPLIES	445.01
			3523869		MATERIALS AND SUPPLIES	152.35
			3544296		MATERIALS AND SUPPLIES	84.00
			3752		GENERAL EVENT BANNER SUPPLI	78.00
			3753		AED ADDRESS STICKERS	41.60
			39		MEETING SUPPLIES	35.52
			4031870		MATERIALS & SUPPLIES	47.10
			4069-0008		PROCARD USED IN ERROR	6.99
			4223056		MATERIALS AND SUPPLIES	96.98
			4245H		CODE WEBINAR	645.00
			4307557030017		PRINTING CHARGE	43.12
			4317811		MATERIALS & SUPPLIES	161.33
			4407416		ENGINEERING SUPPLIES	100.20
			46		EVENT SUPPLIES	60.80
			4761008		MATERIALS & SUPPLIES	226.23
			4790		DAY CAMP FIELD TRIP PARKING	34.00
			48		EVENT SUPPLIES	43.58

### **Voucher List CITY OF SANTEE**

Page 16

Bank code: ubgen

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
140243	8/25/2025	10001 US BANK	(Continued)			
			5135417		DAY CAMP SUPPLIES	1,949.35
			5184251		ENGINEERING SUPPLIES	39.78
			5522174		MATERIALS AND SUPPLIES	15.02
			5597053		ENGINEERING SUPPLIES	46.17
			5881044		ENGINEERING SUPPLIES	17.23
			6012221		MATERIALS AND SUPPLIES	166.88
			6022627		MATERIALS AND SUPPLIES	51.96
			6193		GOOGLE CLOUD FEE	0.07
		,	6262025		TRANSPORTATION CHARGE	38.74
			65487		STAFF CPR/AED TRAINING	658.00
			6588228		VEHICLE EQUIPMENT	7.53
			66480		WOLF FIRE	146.03
			66481		WOLF FIRE	146.03
			6778633		EVENT SUPPLIES	366.32
			7010005		PARK MATERIALS AND SUPPLIES	10.74
			7112025		TRANSPORTATION CHARGE	43.97
			712025		PSPSA REGISTRATION FEES	470.00
			7172025		TRANSPORTATION CHARGE	42.30
			72641		MATERIALS AND SUPPLIES	208.37
			742-SO55452		EQUIPMENT SUPPLIES	53.88
			7513067		OFFICE SUPPLIES	307.06
			7521867		OFFICE SUPPLIES	88.96
			7532299		GENERAL EVENT SUPPLIES	208.67
			819962		PUB ED SUPPLIES	868.05
			8233886		PARK MAINTENANCE SUPPLIES	665.40
			8380237		EQUIPMENT REPAIR PART	24.77
			843394		GFOA ONLINE COURSE	50.00
			84379		SMALL TOOLS	548.12
			8542787		SMALL TOOLS	494.37
			8646663		WELLNESS	92.84
			8795423		ENGINEERING SUPPLIES	64.62
			88393		EVENT SUPPLIES	239.42
			9128308		GROUND TRANSPORTATION	32.85
			9153814		EQUIPMENT SUPPLIES	268.30
			9261-16C0		EQUIPMENT REPAIR PART	79.74
			9744859		GROUND TRANSPORTATION	35.52

vchlist

08/25/2025

1:45:55PM

## Voucher List CITY OF SANTEE

Page 17

Bank code:

ubgen

Voucher	DateVendor	Invoice	PO #	Description/Account	Amount
140243	8/25/2025 10001 US BANK	(Continued)			
		9797016		MATERIALS & SUPPLIES	71.90
		E5735C36-21		MEETING SUPPLIES	14.48
		EU8P39-A		2023 POLARIS REGISTRATION	54.00
		EU8P39-B		2023 POLARIS REGISTRATION SEF	1.05
		MRM0649		ADOPTED MARINE UNIT HMH-462 (	1,000.00
		ORD0002965		REFERENCE MANUALS	426.96
		SMT-859401		ENGINEERING SUPPLIES	25.69
				Total:	27,374.25
	1 Vouchers for bank code: ub	gen		Bank total :	27,374.25
	1 Vouchers in this report			Total vouchers :	27,374.25

Prepared by:

Date:

Approved by: \_

Date:

08/26/2025 4:32:46PM

## Voucher List CITY OF SANTEE

Page 18

Bank code :	ubgen
-------------	-------

	.,,						
Voucher	Date	Vendor		Invoice	PO #	Description/Account	Amount
8253	8/25/2025	10353 PERS		08 25 3		RETIREMENT PAYMENT  Tot	161,055.62 al: 161,055.62
	1 Vouchers	for bank code : ubge	ı			Bank tot	al: 161,055.62
	1 Vouchers	in this report				Total vouche	rs: 161,055.62

Prepared by:\_\_\_\_

Approved by:

Date:

9,500.41

Total vouchers:

### vchlist 08/27/2025 12:32:02PM

2 Vouchers in this report

## Voucher List CITY OF SANTEE

Bank code :	ubgen					
Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
140244	8/27/2025	10490 HARRIS & ASSOCIATES INC	68759	55159	PROFESSIONAL SVS - FANITA RAN Total :	8,263.85 <b>8,263.85</b>
140245	8/27/2025	15538 X-NAUT LLC	4628	55174	COMPUTER MOUNT  Total:	1,236.56 <b>1,236.56</b>
	2 Vouchers	for bank code: ubgen			Bank total :	9,500.41

Prepared by:

Date:

Approved by:

Date:

vchlist 08/27/2025 2:54:12PM

## Voucher List CITY OF SANTEE

Bank code :	ubgen		io			
Voucher	Date	Vendor	Invoice	PO#	Description/Account	Amount
140246	8/27/2025	15746 ACHILLESAE ACUPUNCTURE	HL-001336-2025		HOME OCCUPATION BUSINESS LIC	4.00 <b>4.00</b>
140247	8/27/2025	15743 AGUILAR CIVIL CONSTRUCTION SVC	HL-001434-2025		HOME OCCUPATION BUSINESS LIC Total :	4.00 <b>4.00</b>
140248	8/27/2025	10510 AMAZON WEB SERVICES, INC	2251300473		AMAZON CLOUD SERVICES  Total:	100.01 <b>100.01</b>
140249	8/27/2025	11445 AMERICAN MESSAGING	L1072898ZH		FD PAGER SERVICE  Total:	229.62 <b>229.62</b>
140250	8/27/2025	10189 ATTENTION GETTERS DESIGN INC	55425	55283	VEHICLE SUPPLIES  Total:	119.08 <b>119.08</b>
140251	8/27/2025	10020 BEST BEST & KRIEGER LLP	LEGAL SERVICES		LEGAL SERVICES JULY 2025 Total:	125,759.42 <b>125,759.42</b>
140252	8/27/2025	11402 CARROLL, JUDI	09012025-96		MEADOWBROOK HARDSHIP PROG Total :	147.64 <b>147.64</b>
140253	8/27/2025	10032 CINTAS CORPORATION 694	4239173906 4239185900	55335 55335	SHOP RENTALS STATION SUPPLIES Total:	75.09 54.55 <b>129.64</b>
140254	8/27/2025	11409 CLAYTON, SYLVIA	09012025-340		MEADOWBROOK HARDSHIP PROG Total :	154.50 <b>154.50</b>
140255	8/27/2025	10358 COUNTY OF SAN DIEGO	26CTOFSAN01 26CTOFSASN01	55425 55441	SHERIFF RADIOS 800 MHZ RADIO ACCESS Total :	2,806.00 2,440.00 <b>5,246.00</b>
140256	8/27/2025	10486 COUNTY OF SAN DIEGO	08062025		NOE - CITYWIDE CONCRETE REPA  Total :	50.00 <b>50.00</b>
140257	8/27/2025	10839 COUNTY OF SAN DIEGO	CIP2018-31		PLAN CHECK FEES - SANTEE COM	3,495.00

### Voucher List CITY OF SANTEE

Bank code :	ubgen						
Voucher	Date	Vendor	Invoice	_ PO #	Description/Account		Amount
140257	8/27/2025	10839 COUNTY OF SAN DIEGO	(Continued)			Total:	3,495.00
140258	8/27/2025	15413 COUNTYWIDE MECHANICAL SYSTEMS	75503 75707 75773 75914 76015	55384 55384 55384 55384 55384	PLUMBING REPAIRS & RELA PLUMBING REPAIRS & RELA PLUMBING REPAIRS & RELA PLUMBING REPAIRS PLUMBING REPAIRS	ATED M	2,371.32 1,658.00 557.00 1,464.58 929.80 <b>6,980.70</b>
140259	8/27/2025	10333 COX COMMUNICATIONS	052335901; AUG25 063453006; AUG25 064114701; AUG25		8950 COTTONWOOD AVE 9534 VIA ZAPADOR 8115 ARLETTE ST	Total :	196.16 97.56 197.17 <b>490.89</b>
140260	8/27/2025	15744 DIVINE: INTERIORS & BOTANICALS	HL-000933-2024		HOME OCCUPATION BUSINE	ESS LIC Total :	4.00 4 <b>.00</b>
140261	8/27/2025	15709 DUGAL, DANIEL	082125-DD		ESRI CONFERENCE REIMBU	JRSEM Total :	55.23 <b>55.23</b>
140262	8/27/2025	14926 EAGLES POINT SECURITY INC	28059 28384	55419 55419	SECURITY SECURITY Total:		258.00 258.00 <b>516.00</b>
140263	8/27/2025	12593 ELLISON WILSON ADVOCACY, LLC	2025-08-06	55418	LEGISLATIVE ADVOCACY SE	ERVICE Total :	1,500.00 <b>1,500.00</b>
140264	8/27/2025	10251 FEDERAL EXPRESS	8-963-99349		FEDEX SHIPPING CHARGES	S == :	148.87 <b>148.87</b>
140265	8/27/2025	11196 HD SUPPLY FACILITIES	9239594907 9239699915	55358 55358	ENGINE SUPPLIES STATION SUPPLIES	Total :	312.04 1,204.24 <b>1,516.28</b>
140266	8/27/2025	15710 HEBRON, JOHN	082125-JH		ESRI CONFERENCE REIMBU	JRSEM Total :	40.60 <b>40.60</b>
140267	8/27/2025	13848 HMS CONSTRUCTION, INC.	25163		DEVELOPER DEPOSIT REFU	JND	2,409.00

# Voucher List CITY OF SANTEE

Bank code :	ubgen					
Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
140267	8/27/2025	13848 HMS CONSTRUCTION, INC.	(Continued)		Total :	2,409.00
140268	8/27/2025	10675 INTERNATIONAL ASSOCIATION OF	08042025		ANNUAL MEMBERSHIP FEES  Total:	1,402.66 <b>1,402.66</b>
140269	8/27/2025	15745 JENNIFER NEAL VIOLIN	HL-001144-2024		HOME OCCUPATION BUSINESS LIC	4.00 <b>4.00</b>
140270	8/27/2025	10357 LAWCX	LAWCX-0025-2026		EXCESS WORKERS' COMPENSATION Total:	271,885.00 <b>271,885.00</b>
140271	8/27/2025	15742 MOPYCO	HL-001357-2025		HOME OCCUPATION BUSINESS LIC	4.00 <b>4.00</b>
140272	8/27/2025	15025 NIGRO & NIGRO PC	22681	55462	SLEMSA INTERIM AUDIT SERVICES  Total:	2,000.00 <b>2,000.00</b>
140273	8/27/2025	10344 PADRE DAM MUNICIPAL WATER DIST	20951608; JUL25 90000367; AUG25		9381 WALKER WAY GROUP BILL <b>Total</b> :	1,581.21 63,636.49 <b>65,217.70</b>
140274		11442 PATTERSON, EDWARD	112501 112502 112566 112567 112569 112570 112571 112572 112591 112609 112610 112611 112644	55387 55387 55387 55387 55387 55387 55387 55387 55387 55387 55387 55387 55387	HVAC MAINT & REPAIRS	138.74 138.74 265.16 132.58 126.42 283.64 120.26 283.64 255.66 277.48 144.90 289.81 144.91 <b>2,601.94</b>

Voucher List

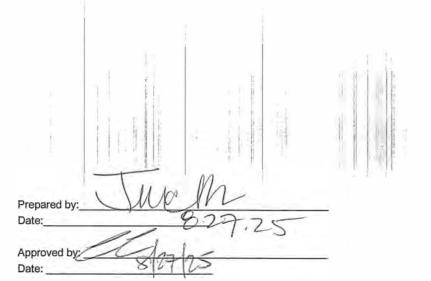
Bank code :	ubgen					
Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
140275	8/27/2025	11442 PATTERSON, EDWARD	(Continued)		Total :	142.45
140276	8/27/2025	15371 PLP ENTERPRISES INC	022209		BUSINESS LICENSE REFUND  Total:	44.00 <b>44.00</b>
140277	8/27/2025	12062 PURETEC INDUSTRIAL WATER	2323333 2323334 2323335	55347 55347 55326	DI WATER SERVICE DI WATER SERVICE DEIONIZED WATER DELIVERY SER Total :	25.05 99.44 33.40 <b>157.89</b>
140278	8/27/2025	10097 ROMAINE ELECTRIC CORPORATION	12-065152	55407	VEHICLE SUPPLIES  Total:	222.22 222.22
140279	8/27/2025	10407 SAN DIEGO GAS & ELECTRIC	34223805628; AUG25 79900685777; AUG25		ROW / MEDIANS (GAS) BALLFIEL'DS; FACILITIES; PARKS Total:	285.01 27,545.76 <b>27,830.77</b>
140280	8/27/2025	13061 SAN DIEGO HUMANE SOCIETY &	AUG-25	55408	ANIMAL CONTROL SERVICES  Total:	39,881.00 <b>39,881.00</b>
140281	8/27/2025	15315 SAN DIEGO PACIFIC CREST SVCS	M17880	55305	VEHICLE INSPECTION  Total:	130.00 <b>130.00</b>
140282	8/27/2025	13206 SHARP BUSINESS SYSTEMS DIVISIO	9005415243 9005442645		COPY CHARGES AUGUST CONTRACT SERVICES Total:	5,795.31 932.80 <b>6,728.11</b>
140283	8/27/2025	12223 SITEONE LANDSCAPE SUPPLY LLC	155942082-001 156190444-001	55389 55389	IRRIGATION PARTS IRRIGATION PARTS Total:	198.64 1,421.57 <b>1,620.21</b>
140284	8/27/2025	15639 SONIA'S HEALTH CORNER	1068		WELLNESS Total:	385.00 <b>385.00</b>
140285	8/27/2025	14240 SPICER CONSULTING GROUP	199	55463	SPECIAL TAX CONSULTING SERVIC  Total:	7,282.80 <b>7,282.80</b>
140286	8/27/2025	11403 ST JOHN, LYNNE	09012025-78		MEADOWBROOK HARDSHIP PROG	147.93
		N N N N N N N N N N N N N N N N N N N				

Voucher List CITY OF SANTEE

Bank code :	ubgen					
Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
140286	8/27/2025	11403 11403 ST JOHN, LYNNE	(Continued)		To	otal: 147.93
140287	8/27/2025	10217 STAPLES ADVANTAGE	6038731129	55350	OFFICE SUPPLIES - P&B,E	175.42 otal: 175.42
140288	8/27/2025	10027 STATE OF CALIFORNIA	835681		FINGERPRINT APPS	224.00 <b>224.00</b>
140289	8/27/2025	10119 STEVEN SMITH LANDSCAPE INC	3740 3742 3743 3744 3757 3758 3777 3831 3832 3840	55375 55374 55375 55375 55375 55375 55374 55375 55374	A 3 LANDSCAPE SERVICES A 3 LANDSCAPE SERVICES A 2 LANDSCAPE SERVICES A 3 LANDSCAPE SERVICES A 3 LANDSCAPE SERVICES A 3 LANDSCAPE SERVICES A 3 LANDSCAPE SERVICES A 2 LANDSCAPE SERVICES A 3 LANDSCAPE SERVICES A 2 LANDSCAPE SERVICES A 2 LANDSCAPE SERVICES	440.00 4,222.00 165.00 275.00 247.50 220.00 330.00 22,586.88 11,918.32 440.00 otal: 40,844.70
140290	8/27/2025	10572 SUNBELT RENTALS INC	172476821-0001	55328	EQUIPMENT RENTAL	354.24 otal: 354.24
140291	8/27/2025	10250 THE EAST COUNTY	00155289 00155334		NOTICE OF PUBLIC HEARING NOTICE OF AVAILABILITY - DRA To	241.50 AFT   637.00 otal : 878.50
140292	8/27/2025	14354 TRILOGY MEDWASTE WEST, LLC	1778800 1778801	55394 55394	BIOMEDICAL WASTE DISPOSA BIOMEDICAL WASTE DISPOSA To	
140293	8/27/2025	12480 UNITED SITE SERVICES	114-14106756 114-14107867 114-14110929 114-14111646	55423 55423 55423 55423	PORTAPOT SERVICES PORTAPOT SERVICES WALKER PORTAPOT SERVICES PORTAPOT To	853.63 R PF 352.58 168.00 168.00 otal : <b>1,542.21</b>
140294	8/27/2025	10475 VERIZON WIRELESS	6120718053		CELL PHONE SERVICE	483.09

Voucher List CITY OF SANTEE

Bank code :	ubgen				10						
Voucher	Date	<b>V</b> endor	:	9.1	Invoice		PO i	#	į	Description/Account	Amount
140294	8/27/2025	10475 \ \ \ 10475 \	ERIZON WIRELESS	1 1		(Continued)	1			Total :	483.09
140295	8/27/2025	10136 WEST COAS	TARBORISTS INC		231439 231440 231441		5539 5539 5539	95 95		URBAN FORESTRY MANAGEMENT URBAN FORESTRY MANAGEMENT URBAN FORESTRY MANAGEMENT	5,320.00 855.00 16,302.50
			u l		231470-	4	5539	95		URBAN FORESTRY MANAGEMENT Total:	2,533.50 <b>25,011.00</b>
50	Vouchers	for bank code: ubç	jen							Bank total :	646,683.28
50	Vouchers	in this report								Total vouchers :	646,683.28



PyBatch

08/25/2025 3:12:59PM

## Payroll Processing Report CITY OF SANTEE

7/31/2025 to 8/13/2025-S Cycle b

Page 26

	EARNING	GS SECTION		DEDUCTIO	NS SECTION			LEAV	E SECTION	SECTION  Taken Banked Lost		
Туре	Hours/units	Rate Am	ount Src	Plan	Base Wages	Deduction	Benefit/Cont	LvPlan	Accrued	Taken	Banked	Lost
Grand To	tals			Employees:	1							
sevp		19,5	950.74	catax fedtax medtax	19,950.74 19,950.74 19,950.74	1,316.75 4,389.16 289.29	289.29					
Grand Totals	0.00	19,95	50.74			5,995.20	289.29		Gross: Net:	19,950.74 13,955.54		

<< No Errors / 1 Warning >>

8/25/25 PRE 8/3/25 Baydete 8/27/25

PyBatch 08/29/2025 8:55:29AM

### Payroll Processing Report CITY OF SANTEE 9/1/2025 to 9/30/2025-1 Cycle m

Page 27

	EARNIN	GS SECTION	<u> </u>		DEDUCTIO	NS SECTION			LEAV	E SECTION	
Туре	Hours/units	Rate	Amount Src	Plan	Base Wages	Deduction	Benefit/Cont	LvPlan	Accrued	TakenBar	nked Los
Grand To	tais			Employees:	30						
reth			5,460.00	catax	5,460.00	46.00					
				fedtax	5,460.00	211.00					
Grand	0.00	8	5,460.00			257.00	0.00		Gross:	5,460.00	
Totals									Net:	5,203.00	

<< No Errors / No Warnings >>

B|29|25
8|29|25
PRE 9|30|25
Paydote a|.125

MEETING DATE September 10, 2025

ITEM TITLE RESOLUTION AUTHORIZING THE PURCHASE OF OFFSITE COMMERCIAL FLEET FUEL UTILIZING THE WEX FLEET CARD PROGRAM, PER SOURCEWELL CONTRACT NO. 030625-WEX

**DIRECTOR/DEPARTMENT** Harley Wallace, Fire Chief

### **SUMMARY**

On August 10, 2022, the Council adopted a resolution authorizing the use of Sourcewell WEX Bank Fleet Card and Related Services Contract No. 080620-WEX for the offsite fleet fueling of City vehicles through September 7, 2025.

Santee Municipal Code Section 3.24.130(A) authorizes the City to join with other public jurisdictions in cooperative purchasing plans or programs as determined by the purchasing agent to be in the City's best interest. In February 2025, Sourcewell, a State of Minnesota local government agency and service cooperative, issued Request for Proposals (RFP) #030625 for Fleet Payment Solutions with Related Services. Based on evaluation criteria, including pricing, breadth and quality of products, customer support and ability to sell and deliver services, WEX Bank was awarded Contract #030625-WEX for an initial term through June 27, 2029, with the option to extend up to three (3) additional one-year periods.

Santee Municipal Code (SMC) Section 3.24.180 requires City Council approval of all contracts exceeding \$50,000 in any single fiscal year. Staff recommends utilizing the new Sourcewell Contract #030625-WEX to purchase as-needed offsite commercial fleet fuel for a contract term of September 8, 2025 through June 27, 2029, for an annual amount not to exceed \$265,000.

FINANCIAL STATEMENT

Funds are available in the FY 25-26 Fire Department Fleet Maintenance and Emergency Medical Services budgets.

# CITY ATTORNEY REVIEW □ N/A • ⋈ Completed

# RECOMMENDATION (#)

Adopt the attached resolution authorizing the use of Sourcewell WEX Bank Fleet Card and Related Services Contract #030625-WEX for offsite commercial fleet fueling for City vehicles and equipment through June 27, 2029, authorizing the City Manager to execute all related documents, and authorizing the City Manager to approve the three (3) one-year options to renew.

# **ATTACHMENT**

Resolution



<b>RESOLUTION NO.</b>	
-----------------------	--

# RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANTEE, CALIFORNIA, AUTHORIZING THE PURCHASE OF OFFSITE COMMERCIAL FLEET FUEL UTILIZING THE WEX FLEET CARD PROGRAM, PER SOURCEWELL CONTRACT #030625-WEX

**WHEREAS,** the City of Santee ("City") is in need of cost effective and reliable local offsite commercial fleet fueling services; and

**WHEREAS,** Santee Municipal Code 3.24.130(A) authorizes the City to join with other public jurisdictions in cooperative purchasing plans or programs as determined by the purchasing agent to be in the City's best interest; and

**WHEREAS,** in February 2025, Sourcewell, a State of Minnesota local government agency and service cooperative, issued a Request for Proposals (RFP) #030625 for Fleet Payment Solutions with Related Services using a competitive request for proposals process; and

**WHEREAS,** based on evaluation criteria including pricing, breadth and quality of products, customer support and ability to sell and deliver services, WEX Bank was awarded Contract #030625-WEX for a term through June 27, 2029, with the option to extend up to three (3) additional one-year periods; and

**WHEREAS**, staff recommends utilizing Sourcewell Contract #030625-WEX to purchase as-needed off-site fleet fuel in an annual amount not to exceed \$265,000; and

**WHEREAS,** Santee Municipal Code Section 3.24.180 requires City Council approval of all purchases of supplies, material and equipment exceeding \$50,000.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Santee, California, as follows:

- **1.** Authorizes the purchase of as-needed offsite fleet fuel for City vehicles and equipment effective September 8, 2025, through July 27, 2029, utilizing the WEX Fleet Card Program, per Sourcewell Contract #030625-WEX; and
  - 2. Authorizes the City Manager to execute all related documents; and
- **3.** Authorizes the City Manager to approve up to three (3) one-year options to renew if Contract #030625-WEX is renewed by Sourcewell and WEX Bank.

<b>RESOLUTION</b> I	NO.
---------------------	-----

	of the City of Santee, California, at a Regular tember 2025, by the following roll call vote to wit:
AYES:	
NOES:	
ABSENT:	
	APPROVED:
ATTEST:	JOHN W. MINTO, MAYOR
JAMES JEFFRIES, CITY CLERK	-
Attachments:	

### **MEETING DATE** September 10, 2025

ITEM TITLE RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANTEE, CALIFORNIA ACCEPTING THE CITYWIDE CMP LINING AND REHABILITATION PROGRAM 2023 (CIP 2023-20) PROJECT AS COMPLETE AND FINDING THE ACTION IS NOT A PROJECT SUBJECT TO THE CALIFORNIA ENVIRONMENTAL QUALITY ACT ("CEQA")

# **DIRECTOR/DEPARTMENT** Carl Schmitz, Engineering

### SUMMARY

This item requests the City Council accept the Citywide CMP Lining and Rehabilitation Program 2023 (CIP 2023-20) Project as complete.

At its September 27, 2023, meeting, the City Council awarded the construction contract for the Citywide CMP Lining and Rehabilitation Program 2023 (CIP 2023-20) Project for a total contract amount of \$1,201,334.00 to Sancon Technologies, Inc. and authorized the Director of Engineering/City Engineer to approve contract change orders in a total amount not to exceed \$300,334.00 for unforeseen items and the repair of additional storm drain pipelines across the City.

A Notice to Proceed was issued on February 12, 2024, and the work was completed on August 26, 2025. Eleven change orders were authorized in the amount of \$162,234.45 for unforeseen items, the relining of four additional storm drain pipelines, and the repair of two damaged drainage storm drain structures. This project cleaned twenty-six storm drain pipelines, totaling 2,300 linear feet, and relined nineteen storm drain pipelines, totaling 1,385 linear feet across the City. Under this project, all corrugated metal pipelines that were classified as urgent and high priority in the 2020 CMP Assessment Report prepared by Dokken Engineering were relined. Additionally, all medium priority pipelines that crossed private residential properties were repaired.

Staff requests City Council accept the project as complete and direct the City Clerk to file a Notice of Completion.

# **ENVIRONMENTAL REVIEW**

Per California Environmental Quality Act (CEQA) Guidelines Section 15378, this action is not a project under CEQA as it involves an administrative activity of government without the potential of a significant impact on the environment.

FINANCIAL STATEMENT

Funding for this project is provided by American Rescue Plan Act (ARPA) and Drainage Impact Fees, which were included in the adopted FY 2024-28 Capital Improvement Program as part of the CMP Storm Drain Replacement Program.



Design and Bidding	\$ 35,270.79
Original Construction Contract	1,201,334.00
Construction Change Orders	162,234.45
Construction Engineering/Management	75,553.81
Project Closeout	2,500.00

Total Project Cost \$1,476,893.05

**CITY ATTORNEY REVIEW** 

 $\square$  N/A

# RECOMMENDATION &

Adopt the attached Resolution:

- 1. Accepting the Citywide CMP Lining and Rehabilitation Program 2023 (CIP 2023-20) project as complete; and
- 2. Authorizing the City Clerk to file a Notice of Completion with the San Diego County Clerk.

## **ATTACHMENT**

Resolution Project Map



<b>RESOLUTION</b>	NO.
-------------------	-----

# RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANTEE, CALIFORNIA ACCEPTING THE CITYWIDE CMP LINING AND REHABILITATION PROGRAM 2023 (CIP 2023-20) PROJECT AS COMPLETE AND FINDING THE ACTION IS NOT A PROJECT SUBJECT TO THE CALIFORNIA ENVIRONMENTAL QUALITY ACT ("CEQA")

**WHEREAS**, the City Council awarded the construction contract for the Citywide CMP Lining and Rehabilitation Program 2023 (CIP 2023-20) Project to Sancon Technologies, Inc. on September 27, 2023, in the amount of \$1,201,334.00; and

**WHEREAS,** City Council authorized the Director of Engineering/City Engineer to approve construction change orders in a total amount not to exceed \$300,334.00; and

**WHEREAS**, eleven change orders in the total amount of \$162,234.45 were approved for unforeseen items, the relining of four additional storm drain pipelines, and the repair of two damaged drainage storm drain structures; and

WHEREAS, the project was completed for a total contract amount of \$1,363,568.45; and

**WHEREAS,** Sancon Technologies, Inc. has completed the project in accordance with the contract plans and specifications.

**NOW, THEREFORE BE IT RESOLVED** by the City Council of the City of Santee, California, as follows:

**SECTION 1:** The work for the construction of the Citywide CMP Lining and Rehabilitation Program 2023 (CIP 2023-20) project is accepted as complete on this date.

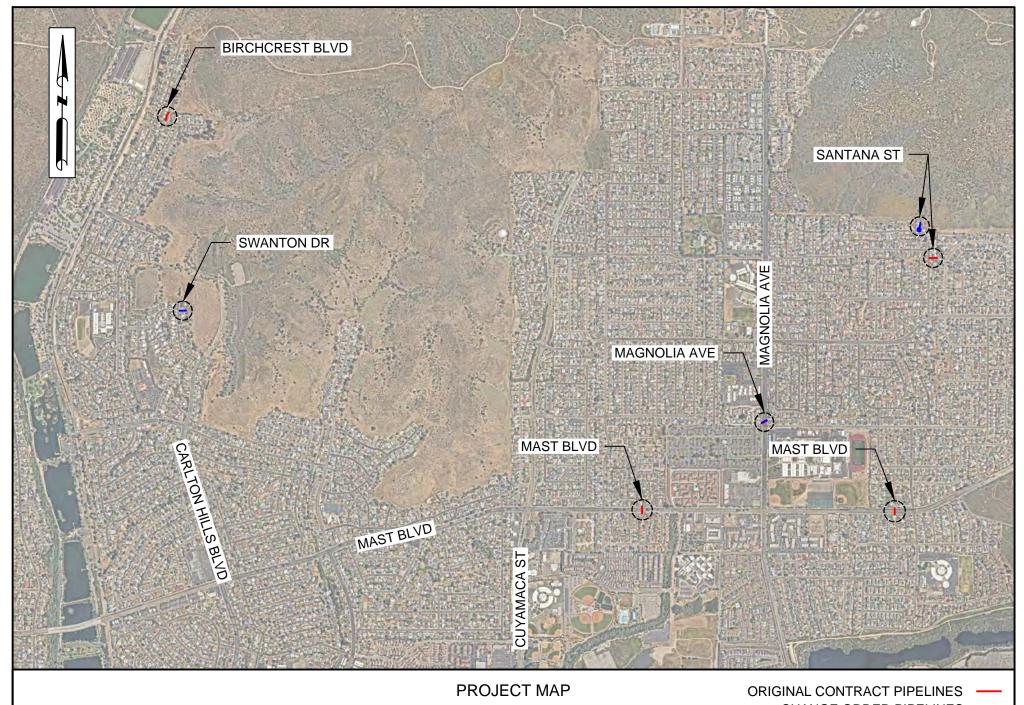
**SECTION 2:** The City Clerk is directed to record a Notice of Completion.

SECTION 3: The action is not a project subject to the California Environmental Quality Act ("CEQA") per CEQA Guidelines Section 15378 as it involves an administrative activity of government without the potential of a significant impact on the environment.

**SECTION 4:** This Resolution shall take effect immediately upon its passage.

**ADOPTED** by the City Council of the City of Santee, California, at a Regular meeting thereof held this 10<sup>th</sup> day of September 2025, by the following roll call vote to wit:

AYES:	
NOES:	
ABSENT:	
	APPROVED:
ATTEST:	JOHN W. MINTO, MAYOR
JAMES JEFFRIES, CITY CLERK	



CITYWIDE CMP LINING AND REHABILITATION PROGRAM 2023

CIP 2023-20

ORIGINAL CONTRACT PIPELINES
CHANGE ORDER PIPELINES

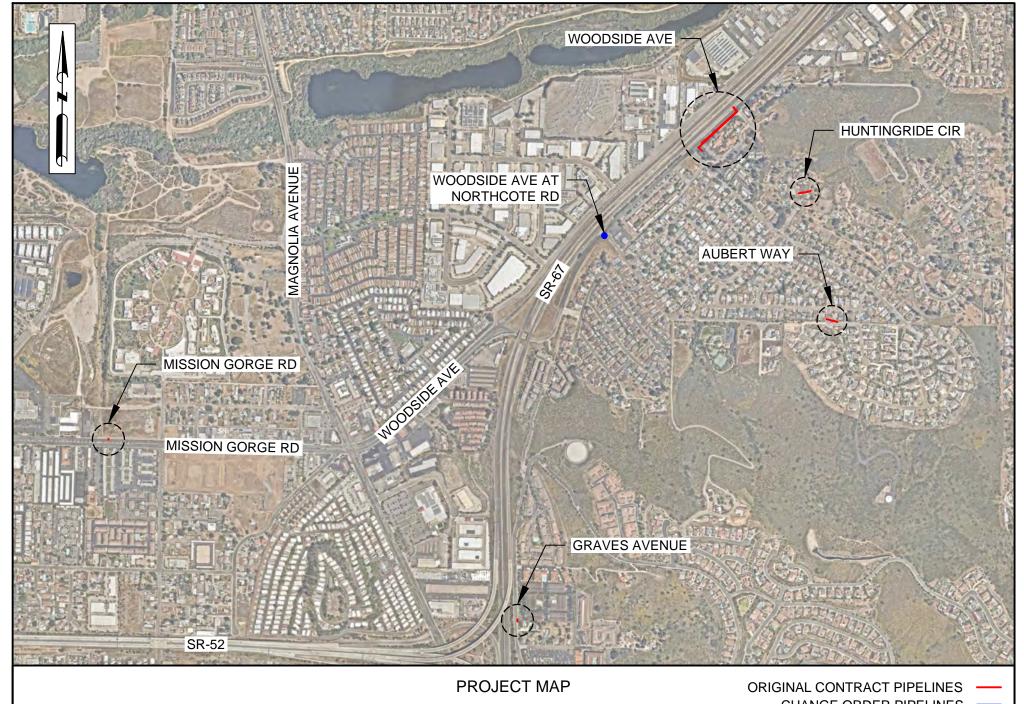
STORM DRAIN STRUCTURE REPAIR



CITYWIDE CMP LINING AND REHABILITATION PROGRAM 2023 CIP 2023-20

**CHANGE ORDER PIPELINES** 

STORM DRAIN STRUCTURE REPAIR



**CHANGE ORDER PIPELINES** STORM DRAIN STRUCTURE REPAIR

**MEETING DATE** September 10, 2025

ITEM TITLE RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANTEE, CALIFORNIA APPROVING THE SIXTH AMENDMENT TO THE AGREEMENT WITH PARADIGM MECHANICAL CORP. FOR HVAC MAINTENANCE AND REPAIRS

## **DIRECTOR/DEPARTMENT**

Nicolas Chavez, Community Services



## <u>SUMMARY</u>

On May 11, 2022, the City Council approved an agreement with Paradigm Mechanical Corp. ("Contractor") for HVAC Maintenance and Repairs for Fiscal Year 2022-23 in the amount of \$26,336.00 ("Agreement") after a formal bid process was completed per RFB #22/23-20061. Over the ensuing years, five amendments to the agreement have been approved.

Public Services staff is on a multi-year plan for having the duct work in all City Hall buildings cleaned. Santee City Hall moved to its current location in1994. Up until Fiscal Year 2024-25 when staff began this plan, the HVAC duct work has not been cleaned in that time. HVAC contractors recommend cleanings take place every five to ten years, depending on usage. Staff has obtained quotes from the current HVAC contractor for duct cleaning.

Staff recommends that the City Council adopt the Resolution approving the Sixth Amendment to the Agreement, which will increase the not-to-exceed amount for Fiscal Year 2025-26 by \$18,090.00 from \$30,048.47 to \$48,138.47.

# ENVIRONMENTAL IMPACT

This action is categorically exempt from the California Environmental Quality Act ("CEQA") pursuant to section 15301 (maintenance of existing structures, facilities or mechanical equipment).

# FINANCIAL STATEMENT

Funding for this contract is provided in the Fiscal Year 2025-26 Community Services Department operating budget.

# CITY ATTORNEY REVIEW □ N/A • ⋈ Completed

# RECOMMENDATION

Approve Resolution:

- 1. Approving Sixth Amendment to Contract with Paradigm Mechanical Corp. for HVAC Maintenance and Repairs Fiscal Year 2025-26, which will increase the contract sum by \$18,090.00 from \$30,048.47 to \$48,138.47 for Fiscal Year 2025-26.
- 2. Authorizing the Interim City Manager to execute all necessary documents.

# **ATTACHMENT**

Resolution



RESOLUTION	NO.	
------------	-----	--

# RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANTEE, CALIFORNIA APPROVING THE SIXTH AMENDMENT TO THE AGREEMENT WITH PARADIGM MECHANICAL CORP. FOR HVAC MAINTENANCE AND REPAIRS

WHEREAS, on May 11, 2022, the City Council approved an agreement with Paradigm Mechanical Corp. ("Contractor") for HVAC Maintenance and Repairs for Fiscal Year 2022-23 in the not-to-exceed amount of \$26,336.00 ("Agreement"); and

WHEREAS, on February 22, 2023, the City approved the First Amendment to the Agreement to increase Extra Work to perform emergency replacement of a failed heating and air unit at Fire Station #5 in the amount of \$17,035.41, increasing the not-to-exceed amount from \$26,336.00 to \$43,371.41 for Fiscal Year 2022-23 ("First Amendment"); and

WHEREAS, on July 1, 2023, the City exercised its option to extend the Agreement for 12 months through June 30, 2024, in accordance with Section 6 of the Agreement and increased the not-to-exceed amount to \$27,942.50 for Fiscal Year 2023-24 to reflect a 6.1% increase in the Consumer Price Index in accordance with Section 7 of the Agreement; and

**WHEREAS,** on August 23, 2023, the City approved the Second Amendment to the Agreement to increase Extra Work to perform replacement of a failed HVAC unit at Fire Station #5, in the amount of \$16,428.50 maximum, increasing the total not-to-exceed amount from \$27,942.50 to \$44,371.00 for Fiscal Year 2023-24 ("Second Amendment"); and

WHEREAS, on November 6, 2023, the City approved the Third Amendment to the Agreement to increase Extra Work to perform replacement of a failed HVAC unit at Fire Station #4 in the amount of \$14,685.00 maximum, increasing the total not-to-exceed amount from \$44,371.00 to \$59,056.00 for Fiscal Year 2023-24 ("Third Amendment"); and

WHEREAS, on June 12, 2024, the City approved the Fourth Amendment to the Agreement to add additional funding to cover unanticipated extra work through the end of Fiscal Year 2023-24, increasing the Agreement total not to exceed amount by \$2,600.00 from \$59,056.00 to \$61,656.00 ("Fourth Amendment"); and

**WHEREAS,** on July 1, 2024, the City exercised its option to extend the Agreement, increasing the Agreement amount by \$1,005.92 from \$27,942.50 to \$28,948.42 for Fiscal Year 2024-25 to reflect an increase in the Consumer Price Index by 3.6%; and

**WHEREAS,** on May 28, 2025, the City approved the Fifth Amendment to the Agreement to add Extra Work to perform ductwork cleaning in buildings 1, 2, and 3 at City Hall in the amount of \$30,100.00, increasing the total not-to exceed amount from \$28,948.43 to \$59,048.43 for Fiscal Year 2045-25 ("Fifth Amendment"); and

WHEREAS, on July 1,2025, the City exercised its option to extend the Agreement for 12 months through June 30, 2026, in accordance with Section 6 of the Agreement and increased the compensable Agreement amount to \$30,048.47 for Fiscal Year 2025-26 to reflect an increase in the CPI of 3.8% in accordance with Section 7 of the Agreement; and

**WHEREAS,** staff has identified a need to perform additional ductwork cleaning in building 4 at City Hall; and

RESOLUTION NO.	RESOLUTION NO.
----------------	----------------

**WHEREAS,** staff is requesting City Council authorize an additional \$18,090.00 which will increase the total not-to-exceed amount for Fiscal Year 2025-26 from \$30,048.47 to \$48,138.47; and

**WHEREAS,** this item is categorically exempt from the California Environmental Quality Act ("CEQA") pursuant to section 15301 (maintenance of existing structures, facilities or mechanical equipment).

**NOW THEREFORE BE IT RESOLVED** by the City Council of the City of Santee, California, as follows:

**Section 1.** The above recitals are hereby incorporated as though fully set forth herein.

**Section 2.** The City Council Authorizes the Interim City Manager to execute the Sixth Amendment to the Agreement with Paradigm Mechanical Corp. for HVAC Maintenance and Repairs, which will increase the not-to-exceed amount by \$18,090.00, from \$30,048.47 to \$48,138.47 for Fiscal Year 2025-26.

**Section 3.** This action is categorically exempt from the California Environmental Quality Act ("CEQA") pursuant to section 15301 (maintenance of existing structures, facilities or mechanical equipment).

**Section 4.** If any provision of this Resolution, to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the Resolution which can be given effect without the invalid provision or application, and to this end the provisions of this Resolution are severable. The City Council hereby declares that it would have adopted this Resolution irrespective of the invalidity of any particular portion thereof.

**Section 5.** This Resolution shall take effect immediately upon its passage.

**ADOPTED** by the City Council of the City of Santee, California, at a Regular Meeting thereof held this 10<sup>th</sup> day of September 2025, by the following roll call vote to wit:

JAMES JEFFRIES, CITY CLERK		
ATTEST:	JOHN W. MINTO, MAYOR	
	APPROVED:	
ABSENT:		
NOES:		
AYES:		

### **MEETING DATE** September 10, 2025

ITEM TITLE RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANTEE, CALIFORNIA APPROVING THE THIRD AMENDMENT TO THE CONTRACT WITH ADVANCED RAILWAY INNOVATIONS, DBA ADVANCED ELECTRICAL INNOVATIONS, FOR ELECTRICAL REPAIRS AND RELATED MAINTENANCE

**DIRECTOR/DEPARTMENT** Nicolas Chavez, Community Services

### **SUMMARY**

On May 10, 2023, the City Council approved an agreement with Advanced Railway Innovations, DBA Advanced Electrical Innovations for FY 2023/24 in the amount of \$37,892.00. On July 1, 2024, the City exercised its option to extend the Agreement, increasing the Agreement amount by \$1,364.11 from \$37,892.00 to \$39,256.11 for FY 2024/25 to reflect an increase in the Consumer Price Index by 3.6%. On March 6, 2025, the City approved the First Amendment to the Agreement to add extra work in the amount of \$21,495.39, increasing the total from \$39,256.11 to \$60,751.50, for FY 2024/25. On June 11, 2025, the City approved the Second Amendment to the Agreement to add extra work in the amount of \$9,946.12, increasing the total not to exceed the amount from \$60,751.50 to \$70,697.62 for FY 2024/25. On July 1, 2025, the City exercised its option to extend the Agreement, increasing the Agreement amount by \$1,491.73 from \$39,256.11 to \$40,747.84 for FY 2025/26 to reflect an increase in the Consumer Price Index of 3.8%.

Staff have identified several electrical jobs that need to be addressed, which result in a need to increase the FY 2025/26 contract for electrical repairs and maintenance. Some of the items that need to be addressed are:

- Station 4 LED light retrofit
- Electrical work at HR
- · Santana tennis court LED lights retrofit
- Station 20 electrical work
- Two electrical meter pedestal replacements

Staff recommends the City Council adopt the Resolution approving the Third Amendment to the Agreement, which will increase the Agreement amount by \$57,126.04 from \$40,747.84 to \$97,873.88 for FY 2025/26. Only the FY 2025/26 Agreement amount is impacted by this Amendment. If and when the Contract is extended for another year, the FY 2026/27 Agreement amount will revert to \$40,747.84.

FINANCIAL STATEMENT 28/

Funding for this contract is provided in the FY 2025/26 Community Services Department operating budget.

<u>CITY ATTORNEY REVIEW</u> □ N/A • ⊠ Completed





# RECOMMENDATION 6#

Adopt Resolution:

- 1. Approving Third Amendment to Contract with Advanced Railway Innovations, DBA Advanced Electrical Innovations for extra work for electrical repairs and related maintenance for FY 2025/26, which will increase the contract sum by \$57,126.04 from \$40,747.84 to \$97,873.88; and
- 2. Authorizing the Interim City Manager to execute all necessary documents.

# **ATTACHMENT**

Resolution



RESOLUTION NO.	
----------------	--

# RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANTEE, CALIFORNIA APPROVING THE THIRD AMENDMENT TO THE CONTRACT WITH ADVANCED RAILWAY INNOVATIONS, DBA ADVANCED ELECTRICAL INNOVATIONS, FOR ELECTRICAL REPAIRS AND RELATED MAINTENANCE

**WHEREAS,** on May 10, 2023, the City entered into an agreement with Advanced Railway Innovations, DBA Advanced Electrical Innovations for FY 2023/24 in the amount of \$37,892.00; and

WHEREAS, on July 1, 2024, the City exercised its option to extend the Agreement for 12 months through June 30, 2025, in accordance with Section 6 of the Agreement and increasing the amount by \$1,364.11 to \$39,256.11 for Fiscal Year 2024/25 to reflect an increase in the Consumers Price Index ("CPI") by 3.6% in accordance with Section 6 of the Contract; and

**WHEREAS,** on February 26, 2025, the City approved the First Amendment to the Agreement to add extra work in the amount of \$21,495.39, increasing the total from \$39,256.11 to \$60,751.50 FY 2024/25 to include several electrical jobs that needed to be addressed; and

WHEREAS, on June 11, 2025, the City approved the Second Amendment to the Agreement to add extra work in the amount of \$9,946.12 increasing the total not to exceed the amount from \$60,751.50 to \$70,697.62 for FY 2024/25; and

**WHEREAS,** on July 1, 2025, the City exercised its option to extend the Agreement, increasing the Agreement amount by \$1,491.73 from \$39,256.11 to \$40,747.84 for FY 2025-26 to reflect an increase in the CPI of 3.8%.

WHEREAS, staff recommends the City Council adopt the Resolution approving the Third Amendment to the Agreement, which will increase the not-to-exceed amount for FY 2025/26 by \$57,126.04 from \$40,747.84 to \$97,873.88; and

**WHEREAS**, staff recommends authorizing the City Manager to execute all necessary documents to execute the contract on behalf of the City.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Santee, California, that it hereby:

**SECTION 1.** Authorizes the Interim City Manager to execute the Electrical Repairs and Related Maintenance contract.

**ADOPTED** by the City Council of the City of Santee, California, at a Regular Meeting thereof held this 10<sup>th</sup> of September 2025, by the following roll call vote to wit:

AYES:	
NOES:	
ABSENT:	
	APPROVED:
ATTEST:	JOHN W. MINTO, MAYOR
JAMES JEFFRIES, CITY CLERK	

### **MEETING DATE** September 10, 2025

ITEM TITLE OPT INTO SETTLEMENT AGREEMENT WITH MANUFACTURES OF OPIODS, ALVOGEN, INC., AMNEAL PHARMACEUTICALS INC., APOTEX CORP., HIKMA PHARMACEUTICAL USA, INC., INDIVIOR INC., MYLAN, SUN PHARMACEUTICAL INDUSTRIES, INC., AND ZYDUS PHARMACEUTICALS (USA), INC.

## **DIRECTOR/DEPARTMENT** Gary Halbert, Interim City Manager

### SUMMARY

In the last few years, states and cities across the United States brought litigation against the three largest pharmaceutical distributors of opioid painkillers, Amerisource Bergen, Cardinal Health, and McKesson (the "Distributors"), and the opioid painkiller manufacturer, Janssen (owned by Johnson & Johnson) ("J&J"), which resulted in two proposed settlements totaling approximately \$26 billion dollars. Between November and December 2022, five additional parties entered into National Opioid Settlements with terms identical to the Distributors/J&J Settlements.

In 2025, Alvogen, Inc., Amneal Pharmaceuticals Inc., Apotex Corp., Hikma Pharmaceuticals USA, Inc., Indivior Inc., Mylan, Sun Pharmaceutical Industries, Inc., and Zydus Pharmaceuticals (USA), Inc. (collectively, the "Settling Parties") reached a settlement regarding its outstanding opioid distribution claims as well. The City has opted into every previous round of opioid settlements and has started receiving payments.

The City can opt into this new settlement, thereby releasing its claims against the Settling Parties, in order to receive a maximum of \$12,740, paid out over a period of 10 years. The funds are restricted to certain opioid abatement/remediation uses. The City can either allow the funds to be used by San Diego County or elect to use the funds itself subject to reporting requirements to the state. Alternatively, the City can take no action, thereby opting out of the settlement, while maintaining its right to pursue litigation against the Settling Parties.

Unless the City intends to pursue its own litigation against these parties, It is recommended that the City Council opt into the Settlement Agreement and allow the funds to be used by San Diego County.

# **FINANCIAL STATEMENT**

The City is set to receive up to \$12,740 over a period of 15 years. As it has done in the past, the City would allow its share to be used by San Diego County since the County is in the best position to carry out the requirements of the settlement.

# <u>CITY ATTORNEY REVIEW</u> □ N/A • ⊠ Completed

# RECOMMENDATION (#

Authorize the City Manager to:

1. Opt into Settlement Agreements with opioid manufacturers, Alvogen, Inc., Amneal Pharmaceuticals Inc., Apotex Corp., Hikma Pharmaceuticals USA, Inc., Indivior Inc., Mylan, Sun Pharmaceutical Industries, Inc., and Zydus Pharmaceuticals (USA), Inc., and direct the City Manager to execute any documents necessary to implement the action.

# ATTACHMENTS Additional Background



#### ADDITIONAL BACKGROUND

#### A. Allocation of Funds

Estimated May

Litigation against the Settling Parties has resulted in a proposed settlement totaling approximately \$720 million. The estimated total nationwide payout and payment schedule are outlined below:

Defendant	Estimated Max Payout (100% Participation)	Years
Mylan	\$284,447,916	9 years
Hikma	\$95,818,293	4 years
Amneal	\$71,751,010	10 years
Apotex	\$63,682,369	1 year
Indivior	\$38,022,450	4 years
Sun	\$30,992,087	4 years
Alvogen	\$18,680,162	1 year
Zydus	\$14,859,220	1 year

Of the amounts above, California is to receive approximately \$70 million and is to distribute these funds pursuant to intrastate allocation agreements for the new settlement. The percentages paid out to local subdivisions that did not litigate (such as Santee), but choose to opt into the settlement, comes from the share of the settlement proceeds that are placed in the California Abatement Accounts Fund. Essentially, this means that the City of Santee, if it chooses to opt into the settlement, is entitled to receive a percentage share from the California Abatement Accounts Fund.

The City of Santee has been allocated 0.026% of the 70% of the approximately \$70 million (i.e., best case scenario), which is equal to \$12,740. This total amount will be disbursed over a period of 15 years, with payments decreasing as each settlement finishes paying out. The first payments are scheduled to occur in the latter half of 2025. After the receipt of these initial payments, further payments will be received annually thereafter. As stated above, the ultimate settlement amount is not yet known because of the bonus structure built into the agreements.

The default distribution of funds in the settlement agreements provides that the funds will go directly to the county in which a city is located. A city can elect to have its funds delivered directly to the city by providing notice in the settlement agreements. Additionally, a city within a county may opt in or out of direct payment at any time, and it may also elect direct payment of only a portion of its share, with the remainder going to the county, by providing notice to the settlement fund administrators at least 60 days prior to a payment date.

In deciding whether to allow a city's funds to go directly to the county in which a city is located, a city should consider the following: (1) whether the amount of money is substantial enough for the city to handle on its own; (2) whether the city offers the services and has the employees to spend the money in accordance with its prescribed uses; and (3) whether the city wants to engage in the reporting requirements over the course of the next 16 years (15 years of distribution and an additional year following final distribution).

#### B. Use of Received Funds

Similar to the other opioid settlements, funds received from this additional settlement must be used for future opioid remediation or abatement. For instance, participating subdivisions may use funds for areas such as services to treat opioid use disorder; support people in treatment and recovery; connect people to care; address needs of criminal justice-involved persons; address the needs of pregnant or parenting women and their families, including babies with neonatal abstinence syndrome; prevent overprescribing and ensure appropriate prescribing and dispensing of opioids; prevent misuse of opioids; prevent overdose deaths and other harms; provide leadership, planning, and coordination of programs; provide training; and conduct research.

In addition to these requirements, there is also a time limit on the spending of received funds. If funds are not expended or encumbered within five years of receipt and in accordance with the settlement agreements and the Intrastate Allocation Agreements, the funds are required to be transferred back to the State.

#### C. Management of Funds

Each county and city that receives payment of funds from the settlement must prepare a written report at least annually regarding the use of those funds until the funds are fully expended and for one year thereafter. Each county and city will need to track all deposits and expenditures. This report will also include a certification that all funds received have been used in compliance with the allocation agreements. The California Department of Healthcare and Services ("DHCS") may review the report to determine compliance with the settlement agreements and the Intrastate Allocation Agreement.

#### D. Opting In

The City must opt into the settlement by October 8, 2025, which requires the City to release its claims against Settling Parties.

If the City Council takes no action, it will effectively opt out of the settlement and Santee's designated funds will flow to the State. By opting out of the settlement, the City would still have the opportunity to bring its own action against Settling Parties.

## MEETING DATE September 10, 2025

ITEM TITLE INTRODUCTION AND FIRST READING OF AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF SANTEE, CALIFORNIA, ADDING CHAPTER 8.10 "ELECTRIC BICYCLES" TO THE SANTEE MUNICIPAL CODE

## **DIRECTOR/DEPARTMENT** Shawn Hagerty, City Attorney

## **SUMMARY**

The California Vehicle Code defines and regulates the classifications and lawful operation of electronic bicycles statewide. In addition, the Vehicle Code authorizes cities to enact ordinances governing the parking and operation of electric bikes on pedestrian facilities, bicycle facilities, and equestrian, hiking and recreational trails. The City does not currently regulate electronic bicycles beyond the statewide laws.

However, in September 2024, the Governor signed in to law the San Diego Electric Bicycle Safety Pilot Program, also known as AB 2234. This pilot program is in effect until January 1, 2029, and authorizes local agencies within the County of San Diego to prohibit a person under 12 years of age from operating Class 1 or Class 2 e-bikes. At its August 27, 2025, meeting, City Council requested the opportunity to consider this prohibition. The attached Ordinance introduces a new Chapter 8.10 to Title 8 "Streets, Sidewalks and Public Property" of the Santee Municipal Code entitled the "Electronic Bicycle Safety Ordinance" that would enact these regulations.

If adopted, the Electronic Bicycle Safety Ordinance would:

- Define "bicycle" and "electronic bicycle" in conformity with the Vehicle Code
- Enact the standards defined in AB 2234, including the prohibition of persons under 12 from operating a Class 1 or Class 2 e-bike
- Adopt additional regulations as authorized by the Vehicle Code
- Establish penalties for violation in accordance with applicable laws

Finally, if adopted, AB 2234 requires the City to administer a public information campaign for at least 30 calendar days prior to the enactment of the Ordinance, including but not limited to public announcements in major media outlets and press releases. Staff will oversee this public information effort and invites direction from City Council.

# ENVIRONMENTAL REVIEW

This Ordinance is not a project subject to the California Environmental Quality Act (CEQA) pursuant to State CEQA Guidelines section 15378, as it is an administrative activity of government and the Ordinance does not have the potential to result in either a direct or reasonably foreseeable indirect physical change in the environment. Even if the amendments are considered a project under CEQA, they are exempt from CEQA review pursuant to State CEQA Guidelines section 15061(b)(3) as the Ordinance does not have the potential to result in either a direct or reasonably foreseeable indirect physical change in the environment.



# **CITY ATTORNEY REVIEW** □ N/A • ⊠ Completed

# RECOMMENDATION 6#

- 1. Introduce and conduct the First Reading of an Ordinance Adding Chapter 8.10, the Electric Bicycle Safety Ordinance, to the Santee Municipal Code; and
- 2. Set and conduct the Second Reading of Ordinance Adding Chapter 8.10 to the Santee Municipal Code for September 24, 2025.

## **ATTACHMENT**

Staff Report Ordinance .



#### STAFF REPORT

# ORDINANCE OF THE CITY COUNCIL OF THE CITY OF SANTEE, CALIFORNIA, ADDING CHAPTER 8.10 "ELECTRIC BICYCLES" TO THE SANTEE MUNICIPAL CODE

September 10, 2025

#### Introduction:

In recent years, the growing popularity of e-bikes, especially among school-aged youth, has raised serious safety concerns with respect to access to safety training, lack of helmets, operation on sidewalks with potential for pedestrian collisions, reckless speeds and behaviors, inattention, and carrying too many passengers.

#### **Existing California Law:**

The California Vehicle Code defines and regulates the classifications and lawful operation of electronic bicycles statewide. It defines "electric bicycle" as a bicycle that is equipped with fully operable pedals and an electric motor that does not exceed 750 watts of power and classifies and sets standards for e-bikes as follows:

Existing Vehicle Code E-Bike Regulations					
Class	Description	Max Speed	Min Age	Helmet	
	-	(MPH)	_	Requirement	
1	Low-Speed Pedal-Assisted	20 mph	No Minimum Age	Riders under 18	
2	Low-Speed Throttle-Assisted	20 mph	No Minimum Age	Riders under 18	
3	Speed Pedal-Assisted	28 mph	16 years	All Ages	

All classes of e-bikes are exempt from the motor vehicle financial responsibility, driver's license, and license plate requirements that apply to vehicles such as cars and motorcycles.

Other existing and relevant California Vehicle Code provisions include:

- Section 21200: Electric bicycle riders are subject to all the provisions applicable to the driver of a motor vehicle. This includes prohibiting a rider from traveling at an unsafe speed for the conditions and stop sign requirements.
- Section 21201: Proper equipment is required, including brakes and lighting equipment at night.
- Section 21202: Riders must ride as close as practicable to the right-hand curb or edge.
- Section 21204: Riders shall not allow double-riding.

- Section 21212: Riders under the age of 18 must wear a helmet.
- Section 21213: Persons under the age of 16 shall not operate Class 3 electric bicycles.
- Section 24016(d): Prohibits modifying electric bicycles to change speed capacity, unless the mandated classification sticker appropriately replaces the former label indicating lower capacity.

In addition, the Vehicle Code authorizes cities to enact ordinances governing the parking and operation of electric bikes on pedestrian facilities, bicycle facilities, and equestrian, hiking and recreational trails.

#### **Assembly Bill 2234**

On September 28, 2024, the Governor signed AB 2234, the San Diego Electric Bicycle Safety Pilot Program, into law. AB 2234 authorizes local agencies within the County of San Diego, to adopt an ordinance or resolution that would prohibit a person under 12 years of age from operating a Class 1 or Class 2 electric bicycle.

Key provisions of AB 2234, codified at Vehicle Code section 21214.7, include:

- For the first 60 days following the adoption of an ordinance, violations are punishable only by a warning notice. After the initial 60 days, violations will be punishable by a fine of \$25.
- The parents or legal guardians of unemancipated minors who violate the ordinance can be held jointly and severally liable with the minor for the amount of the fine imposed.
- o In addition, AB 2234 requires certain reporting to the legislature by the County of San Diego, including the total number of traffic stops initiated for a violation of the ordinance or resolution, the results of those traffic stops, the actions taken by a peace officer during a traffic stop, and other relevant information.
- Lastly, AB 2234 requires the city to administer a public information campaign for at least 30 calendar days prior to the enactment of the ordinance, including but not limited to public announcements in major media outlets and press releases.

The statutory authority for the San Diego County Pilot Program expires on January 1, 2029. As a result, if adopted, an ordinance imposing an age restriction, will also sunset in 2029 unless otherwise extended by State law.

Staff Report – Page 3 E-Bike Safety Ordinance September 10, 2025

#### **Municipal Code Updates:**

The proposed Ordinance introduces a new Chapter 8.10 to Title 8 "Streets, Sidewalks and Public Property" of the Santee Municipal Code entitled the "Electronic Bicycle Safety Ordinance" with the following sections:

8.10.010. Title
8.10.020. Purpose and intent
8.10.030. Definitions
8.10.040. Exemptions
8.10.050. Minimum ages to operate Class 1 or 2 electric bicycles
8.10.060. Restrictions for passengers on electric bicycles
8.10.070. Helmets required
8.10.080. Safe operation of electric bicycles
8.10.090. Operating electric bicycles: prohibitions and restrictions
8.10.100. Operating electric bicycles in City-owned parking structure
8.10.110. Parking of electric bicycles
8.10.120. Violations – Penalties

#### Other Action:

AB 2234 requires a 30 day public education campaign, to include in-person and virtual meetings, an informational website, social media postings, and traditional media outreach. Direction from City Council is requested.

#### **Next Steps**

- 1. Introduce and conduct the First Reading of an Ordinance Adding Chapter 8.10, the Electric Bicycle Safety Ordinance, to the Santee Municipal Code;
- 2. Set and conduct the Second Reading of Ordinance Adding Chapter 8.10 to the Santee Municipal Code for September 24, 2025.

# AN ORDINANCE OF THE CITY OF SANTEE ADDING CHAPTER 8.10 "ELECTRIC BICYCLES" TO THE SANTEE MUNICIPAL CODE AND FINDING THAT THE ACTION IS EXEMPT FROM ENVIRONMENTAL REVIEW UNDER THE CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA)

WHEREAS, pursuant to article XI, section 5 of the California Constitution and Government Code section 37100, the legislative body of a city may pass ordinances not in conflict with the Constitution and laws of the State or the United States; and

**WHEREAS,** California Vehicle Code Sections 231, 21100, 21206, and 21207.5 allow cities to enact ordinances regulating the parking and operation of electric bicycles, as defined in California Vehicle Code Sections 231 and 312.5, on pedestrian facilities, bicycle facilities, and equestrian, hiking, and recreational trails; and

**WHEREAS,** City Council intends to promote the safety of persons using electric bicycles, while maximizing recreational opportunities and fully exempting disabled persons operating electric mobility devices from the proposed regulations; and

**WHEREAS**, the City Council has determined that the proposed regulations represent reasonable measures and enforcement mechanisms that can be implemented to promote the safe and efficient use of selected sidewalks, bicycle paths, pathways, trails, and bicycle lanes in the City; and

**WHEREAS**, the City Council made this determination after considering the probability and gravity of potential injuries to persons and property against the practicability and cost of implementing measures that would protect against the risk of such injuries; and

WHEREAS, California Vehicle Code Section 21214.7 authorizes local governments in San Diego County to adopt pilot program ordinances prohibiting children under 12 years of age from operating Class 1 or Class 2 electric bicycles, as defined in California Vehicle Code Section 312.5, subject to certain requirements; and

**WHEREAS,** the City Council has directed City staff to incorporate the requirements and provisions of California Vehicle Code Section 21214.7 into the new Electric Bicycle Ordinance; and

WHEREAS, the Electric Bicycle amendments are exempt from environmental review under the California Environmental Quality Act because they are regulatory and enforcement measures that will not result in any direct or indirect physical impacts on the environment, and which are further exempted from review under the California Environmental Quality per California Code of Regulations, title 14, section 15321, which exempts enforcement of laws, general rules, standards, and objectives administered or adopted by the agency from environmental review; and

**WHEREAS**, the City Council conducted first reading of the proposed revisions to the foregoing Titles on September 10, 2025; and

#### ORDINANCE NO.

**WHEREAS**, the City Council scheduled and held a second reading of proposed revisions to the foregoing Titles on September 24, 2025.

# NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SANTEE, CALIFORNIA, DOES HEREBY ORDAIN AS FOLLOWS:

**Section 1.** <u>Incorporation of Recitals</u>. The Recitals set forth above are true and correct and are incorporated into this Ordinance.

**Section 2.** CEQA. The amendment of the Santee Municipal Code, as set forth in the attached Ordinance is not a project subject to the California Environmental Quality Act (CEQA) pursuant to State CEQA Guidelines section 15378, as it is an administrative activity of government and the Ordinance does not have the potential to result in either a direct or reasonably foreseeable indirect physical change in the environment. Even if the amendments are considered a project under CEQA, they are exempt from CEQA review pursuant to State CEQA Guidelines section 15061(b)(3) as the Ordinance does not have the potential to result in either a direct or reasonably foreseeable indirect physical change in the environment.

**Section 3.** New Definitions. Santee Municipal Code Section 8.02.120 (Definitions) is amended to add the following definitions, in alphabetical order:

"Bicycle" is defined by California Vehicle Code Section 231 and means is a device upon which a person may ride, propelled exclusively by human power, through a belt, chain, or gears, and having one or more wheels. A person riding a bicycle is subject to the provisions of the Vehicle Code specified in Sections 21200 and 21200.5.

"Electric bicycle" is defined by California Vehicle Code Section 312.5 as a bicycle equipped with fully operable pedals and an electric motor that does not exceed 750 watts of power. A person riding an electric bicycle is subject to the provisions of Article 4 (commencing with Section 21200) of Chapter 1 of Division 11 of the Vehicle Code.

**Section 4.** New Chapter 8.10. Chapter 8.10 "Electric Bicycles" is hereby added to the Santee Municipal Code and shall read as follows:

**8.10.010. Title**. This chapter is known as the "Electric Bicycle Safety Ordinance"

**8.10.020.** Purpose and intent. This chapter establishes rules governing the use of electric bicycles within the City. With such rules, the City desires to protect the health, safety, and welfare of riders of electric bicycles and the general public as authorized by the California Vehicle Code, including, but not limited to, California Vehicle Code Section 21214.7 (the San Diego Electric Bicycle Safety Pilot Program).

#### ORDINANCE NO.

#### 8.10.030. Definitions.

"Bicycle" is defined by California Vehicle Code Section 231 and means is a device upon which a person may ride, propelled exclusively by human power, through a belt, chain, or gears, and having one or more wheels. A person riding a bicycle is subject to the provisions of the Vehicle Code specified in Sections 21200 and 21200.5.

"Electric bicycle" is defined by California Vehicle Code Section 312.5 as a bicycle equipped with fully operable pedals and an electric motor that does not exceed 750 watts of power. A person riding an electric bicycle is subject to the provisions of Article 4 (commencing with Section 21200) of Chapter 1 of Division 11 of the Vehicle Code.

- A. A "Class 1 electric bicycle" or "low-speed pedal-assisted electric bicycle" shall have the meaning given to such term in California Vehicle Code Section 312.5(a)(1).
- B. A "Class 2 electric bicycle" or "low-speed throttle-assisted electric bicycle" shall have the meaning given to such term in California Vehicle Code Section 312.5(a)(2).
- C. A "Class 3 electric bicycle" or "speed pedal-assisted electric bicycle" shall have the meaning given to such term in California Vehicle Code Section 312.5(a)(3).
- **8.10.040. Exemptions**. The following persons are exempted from the provisions of this chapter:
- A. Disabled Persons. Disabled persons operating an electric bicycle or other similar motorized or non-motorized mobility assistance device for mobility or similar purposes shall be fully exempt from the requirements and prohibitions in this chapter.
- B. Public Agency Personnel. Public agency personnel operating or riding an electric bicycle or other similar motorized or non-motorized mobility device as part of and within the scope of their official duties are exempt from the requirements and prohibitions in this chapter.

#### 8.10.050. Minimum ages to operate Class 1 or 2 electric bicycles.

- A. No person under 12 years of age may operate or ride a Class 1 or Class 2 electric bicycle within the City.
- B. No person shall knowingly permit a person under 12 years of age to operate a Class 1 or Class 2 electric bicycle within the City.

C. This section, 8.10.050, shall remain in effect until January 1, 2029, and as of that date is repealed unless otherwise extended by the City Council.

#### 8.10.060. Restrictions for passengers on electric bicycles.

- A. No operator under 18 years of age may transport any passengers on any electric bicycle.
- B. All persons operating an electric bicycle or riding as a passenger on an electric bicycle shall ride on a permanent and regular seat attached to the electric bicycle, or on a separate seat attached thereto, as required to comply with the requirements of California Vehicle Code Section 21204.

#### 8.10.070. Helmets required.

- A. No person under 18 years of age may operate any electric bicycle unless that person is wearing a properly fitted and fastened bicycle helmet, as required by California Vehicle Code Sections 21212, 21213, and 21235.
- B. All persons operating or riding a Class 3 electric bicycle must wear a properly fitted and fastened bicycle helmet in accordance with California Vehicle Code Section 21213.

#### 8.10.080. Safe operation of electric bicycles.

- A. No person shall operate or use an electric bicycle at a speed greater than is reasonable and prudent under the conditions then existing.
- B. A person operating an electric bicycle upon a sidewalk shall exercise due care under the circumstances and conditions then existing.

#### 8.10.090. Operating electric bicycles: prohibitions and restrictions.

Except as provided in section 8.10.040 of this chapter, the following prohibition and restrictions apply to using, riding, or operating electric bicycles within the City:

- A. No person shall use, ride, or operate any electric bicycle upon any sidewalk within any business district as described by this code, nor upon a sidewalk within the City containing signs posted by the City Engineer prohibiting such use, riding, or operation.
- B. No person shall use, ride, or operate a Class 3 electric bicycle upon any sidewalk within the City.

C. A person operating an electric bicycle upon a sidewalk shall yield the right-of-way to persons not operating such vehicles.

#### 8.10.100. Operating electric bicycles in City-owned parking structures.

No person shall operate an electric bicycle in a City-owned parking structure, except for the limited purpose of accessing parking or to travel through for the purpose of accessing a destination.

#### 8.10.110. Parking of electric bicycles.

- A. The City Engineer is hereby authorized to designate and establish electric bicycle parking spaces for use at such locations and during such times as he or she may deem suitable and necessary.
- B. When official signs or markings restricting parking to electric bicycles are in place, no person shall park or stand any vehicle other than an electric bicycle in such a space.
- C. Electric bicycles shall be parked upright. Electric bicycles not parked in designated parking spaces shall be parked in hardscaped areas and shall not be parked in areas that are landscaped with grass, shrubs, or other vegetation or in any other position so as to impede travel by pedestrians.
- D. It shall be unlawful to park an electric bicycle on sidewalks in the following areas:
  - 1. Within 10 feet of any curb ramp or driveway;
  - 2. Within 15 feet of any marked or unmarked crosswalk;
  - 3. Within 10 feet of a curb parallel to a bus stop, except in designated electric bicycle parking spaces;
  - 4. Within 10 feet of a marked and signed ADA-accessible parking space;
  - 5. Within 5 feet of street furniture that requires pedestrian access, including, but not limited to, benches, parking pay stations, and bus shelters;
  - 6. Within 5 feet of permitted outdoor dining areas;
  - 7. Within a transit platform or transit waiting area except at designated bicycle parking spaces.

#### 8.10.120. Violations – Penalties.

A. It shall be unlawful for any person to violate any provision or fail to comply with any of the requirements of this chapter or any regulation adopted hereunder.

- B. For the first 60 days after the effective date of this chapter, the punishment for a violation of this chapter shall be a warning notice.
- C. After the first 60 days after the effective date of this chapter, violations shall be punishable as follows:
  - 1. A violation of 10.73.040(a) shall be an infraction with a fine of \$25.
    - a. A record of the action shall not be transmitted to the court and a fee shall not be imposed upon a citation for this infraction if the parent or legal guardian of the person who violated the prohibition delivers proof to the issuing agency within 120 days after the citation was issued that the person has completed an electric bicycle safety and training program pursuant to Section 894 of the Streets and Highways Code.
  - All other violations shall be punishable as an infraction with a fine of \$50 for the first conviction and \$100 for the second conviction. A maximum fine of up to \$250 may be imposed for each conviction thereafter.
- D. If an unemancipated minor violates this chapter, a parent or legal guardian with control or custody of the minor shall be jointly and severally liable with the minor for the amount of the fine imposed.
- E. Any person cited and convicted of three or more infractions of this chapter may be barred from the use of electric bicycles in City-owned parking structures, lots, parks, or other City facilities.
- F. The City shall have the authority to seize and confiscate any electric bicycle operated in violation of these provisions if the owner is not present or cannot be present in a reasonable amount of time. The owner will be responsible for payment of any associated storage fees prior to release of such vehicle.
- G. The City shall have the authority to take and impound electric bicycles of persons found violating this chapter, and to hold the same for a period not to exceed 30 days.
  - In the event that a minor is found violating any provision of this chapter, the City shall have the authority to take and impound the electric bicycle of such minor. During the 30 day impound period, the City shall notify the parent(s) or guardian(s) or other person(s) having the custody and control of the minor of such offense, and secure, if possible, the cooperation and assistance of such parent(s) or

guardian(s) or other person(s) having the custody and control of the minor, in preventing the recurrence of such offense by such minor.

**Section 5.** Severability. If any section, subsection, subdivision, paragraph, sentence, clause or phrase of this Ordinance or any part thereof is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portion of this Ordinance or any part thereof. The City Council of the City of Santee hereby declares that it would have passed each section, subsection, subdivision, paragraph, sentence, clause or phrase thereof, irrespective of the fact that any one or more section, subsection, subdivision, paragraph, sentence, clause or phrases be declared unconstitutional.

**Section 6.** Effective Date. This Ordinance shall become effective thirty (30 days) after its adoption.

**Section 7.** Construction. The City Council intends this Ordinance to supplement, not to duplicate or contradict, applicable state and federal law, and this Ordinance shall be construed in light of that intent.

**Section 8.** <u>Publication</u>. The City Clerk is hereby directed to certify the adoption of this Ordinance and cause the same to be published as required by law.

**INTRODUCED AND FIRST READ** at a Regular Meeting of the City Council of the City of Santee, California, on the 10th day of September 2025, and thereafter **ADOPTED** at a Regular Meeting of the City Council held on the 24th day of September 2025, by the following vote to wit:

AYES:		
NOES:		
ABSENT:		
	APPROVED	
ATTEST	JOHN MINTO, MAYOR	
IAMES IEEEDIES CITY CLEDK		

MEETING DATE September 10, 2025

ITEM TITLE RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANTEE APPOINTING WENDY KASERMAN AS CITY MANAGER, APPROVING CITY MANAGER EMPLOYMENT AGREEMENT, APPROPRIATING FUNDS TO THE CITY MANAGER'S OPERATING BUDGET, AND ADOPTING AMENDED SALARY SCHEDULE

# **DIRECTOR/DEPARTMENT** Rida Freeman, Director of Human Resources



## **SUMMARY**

On April 23, 2025, the City Manager position became vacant. The City Council appointed retired City of Chula Vista City Manager Gary Halbert, who had over 40 years of local government management and leadership experience, as interim City Manager during the recruitment process.

The City retained the recruiting firm Peckham and McKenney to conduct a nationwide search for Santee's City Manager. The executive search firm screened applications for this highlycompetitive recruitment, and narrowed the applicant pool by conducting media searches and preliminary interviews with applicants that aligned most with the City Council's ideal candidate profile. Following City Council interviews in August with final candidates that were recommended by Peckham and McKenney, the City Council selected Wendy Kaserman as Santee's new City Manager, subject to successful negotiation of an employment agreement. The parties were able to reach tentative agreement on the terms of employment, and the matter is now before the City Council for their consideration of the appointment of Ms. Kaserman and the approval of the City Manager Employment Agreement.

Kaserman, who has more than 20 years of local government experience, currently serves as the Assistant City Manager for the City of Poway. She is responsible for working closely with the City Manager to administer and manage the City's \$125 million annual operating budget. \$101 million CIP budget and for the oversight of 240 full-time equivalent positions.

Prior to joining the City of Poway in 2016, Kaserman served as the Assistant to the City Manager/Fiscal Services Manager for the City of San Marcos. She also worked for the Town of Queen Creek, Arizona in both the Community Development Department, as well as the Town Manager's Office. Kaserman graduated from Arizona State University with a bachelor's degree in Political Science and earned a master's degree in Public Administration from the University of Arizona.

If approved, Kaserman's employment agreement will include a base salary of \$290,000/year. \$6,000/year auto allowance, \$1,200/year technology allowance, 80 hours/fiscal year administrative leave, 25 days of vacation leave, \$20,000/year employer contribution towards deferred compensation plan and a 12 month severance package for termination without cause. Kaserman's first day is expected to be October 23, 2025.





FINANCIAL STATEMENT

An appropriation of \$15,000 from the General Fund Reserve to the City Manager's FY 2025-26 Operating Budget will be necessary to fund the approved salary and benefits included in the Employment Agreement.

# CITY ATTORNEY REVIEW □ N/A • ⊠ Completed

**RECOMMENDATION** 

Adopt the resolution appointing Wendy Kaserman as City Manager, approving the City Manager Employment Agreement, appropriating \$15,000 from the General Fund Reserve to the FY 2025-26 City Manager's Operating Budget, and adopting an amended salary schedule to reflect the updated salary band for City Manager position.

## **ATTACHMENT**

- 1. Resolution Appointing City Manager, Approving Employment Agreement, Appropriating Funds and Adopting Amended Salary Schedule
- 2. Salary Schedule
- 3. Employment Agreement



#### **RESOLUTION NO.**

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANTEE, CALIFORNIA, APPOINTING CITY MANAGER, APPROVING CITY MANAGER EMPLOYMENT AGREEMENT, APPROPRIATING FUNDS FROM THE GENERAL FUND RESERVE TO THE CITY MANAGER'S FY 2025-26 OPERATING BUDGET, AND ADOPTING AMENDED SALARY SCHEDULE

WHEREAS, on April 23, 2025 the City Manager position became vacant; and

**WHEREAS,** after a competitive nationwide search for a City Manager, the City Council selected Wendy Kaserman as Santee's new City Manager, subject to successful negotiation of the terms of employment; and

**WHEREAS,** City now desires to appoint Ms. Kaserman as City Manager and enter into an employment agreement setting forth the terms and conditions of Ms. Kaserman's employment, and

**WHEREAS**, the employment agreement set forth the salary and benefits of Ms. Kaserman, which include a base pay of \$290,000/year, and other benefits as set forth in the City Manager Employment Agreement, which require the appropriation of additional funds to the City Manager's Operating Budget; and

**WHEREAS**, the City must adhere to the California Code of Regulations, Title 2, Section 570.5 requiring pay rates to be limited to the amount listed on an adopted and publicly available pay rate schedule, and must be approved by the governing body in accordance with the requirements of applicable public meeting laws; and

**WHEREAS**, the City Council desires to approve the FY 2025-2026 Salary Schedule as presented in Exhibit "A" to reflect the updated salary band for the City Manager from \$262,355.93/year to \$290,000.00/year; and

**WHEREAS,** as a result of the appointment of the new City Manager, the City Council authorizes the appropriation of \$15,000 from the General Fund Reserve to the City Manager's FY 2025-2026 Operating Budget to fund the salary and benefits included in the employment agreement.

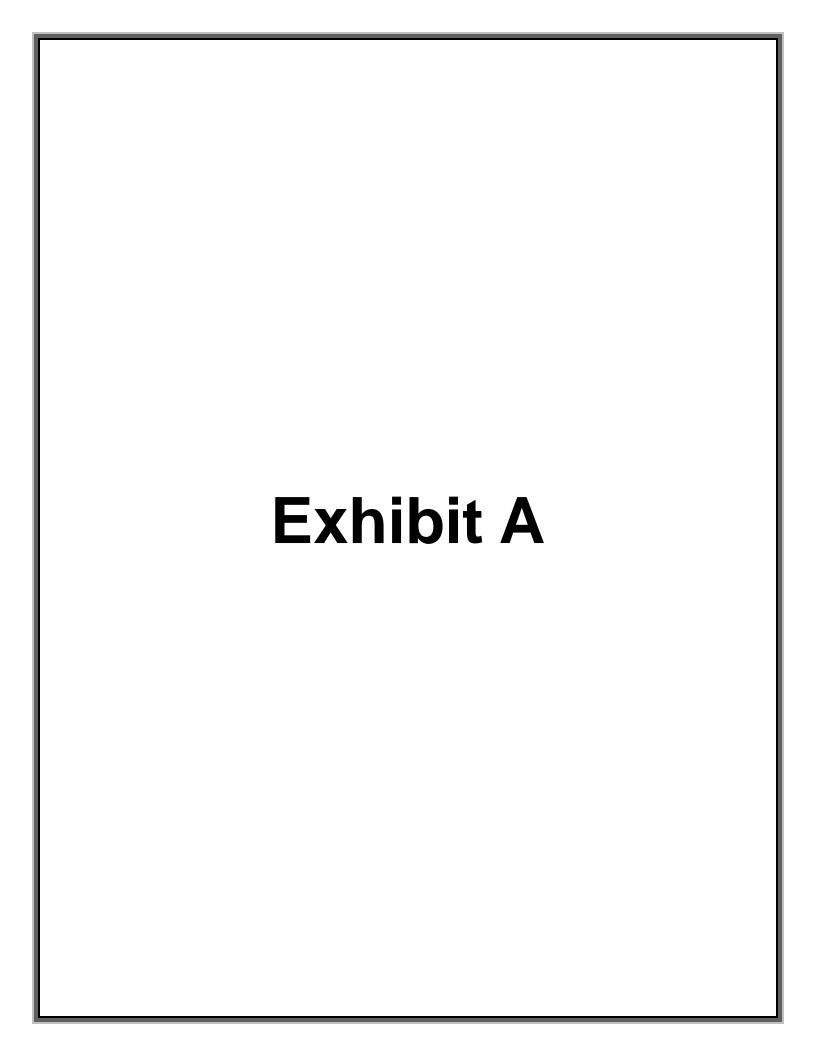
**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Santee, California, does hereby appoint Wendy Kaserman as the City Manager, Approve the City Manager Employment Agreement, approve and adopt the Amended and Updated Salary Schedule as presented in Exhibit "A", and authorize the appropriation of \$15,000 from the General Fund Reserve to the City Manager's Fiscal Year 2025-2026 Operating Budget.

**ADOPTED** by the City Council of the City of Santee, California, at a Regular Meeting thereof held this 10th day of September 2025, by the following roll call vote to wit:

# **RESOLUTION NO.**

APPROVED:
JOHN W. MINTO, MAYOR
_

Exhibit "A": Amended Salary Schedule



Classification		Α	В	С	D	E
Fire Captain / PM	Hourly	41.58	43.66	45.84	48.13	50.54
Base Salary	Annual	121,074.75	127,129.85	133,485.92	140,159.26	147,168.03
Educational Incentive						
Fire Captain / PM	Hourly	42.20	44.31	46.53	48.85	51.30
31-45 units = 1.5% over base	Annual	122,890.61	129,036.81	135,488.34	142,261.86	149,375.60
Fire Captain / PM	Hourly	42.83	44.97	47.22	49.58	52.05
46 units and over = 3.0% over base	Annual	124,706.86	130,943.74	137,490.74	144,363.67	151,582.75
Fire Captain / PM	Hourly	43.45	45.62	47.90	50.30	52.81
A.A. Degree = 4.5% over base	Annual	126,523.10	132,850.32	139,492.73	146,466.25	153,790.27
Fire Captain / PM	Hourly	44.07	46.28	48.59	51.02	53.57
Bachelor Degree = 6% over base	Annual	128,338.96	134,757.24	141,495.13	148,568.87	155,998.25

Classification		Α	В	С	D	E
Fire Captain	Hourly —	39.79	41.78	43.87	46.06	48.36
Base Salary	Annual	115,860.82	121,654.98	127,737.38	134,123.57	140,829.76
Educational Incentive						
Fire Captain	Hourly	40.38	42.40	44.52	46.75	49.09
31-45 units = 1.5% over base	Annual	117,598.67	123,479.53	129,653.84	136,135.47	142,942.26
Fire Captain	Hourly	40.98	43.03	45.18	47.44	49.81
46 units and over = 3.0% over base	Annual	119,336.93	125,304.48	131,569.51	138,146.98	145,054.76
Fire Captain	Hourly	41.58	43.66	45.84	48.13	50.54
A.A. Degree = 4.5% over base	Annual	121,074.75	127,129.85	133,485.92	140,159.26	147,168.03
Fire Captain	Hourly	42.17	44.28	46.50	48.82	51.26
Bachelor Degree = 6% over base	Annual	122,812.61	128,954.05	135,402.00	142,170.80	149,279.74

Classification		Α	В	С	D	E
Fire Engineer/PM	Hourly H	36.11	37.89	39.75	41.77	43.75
Base Salary	Annual	105,163.68	110,324.93	115,743.23	121,647.96	127,409.64
Educational Incentive						
Fire Engineer / PM	Hourly	36.66	38.45	40.34	42.40	44.41
31-45 units = 1.5% over base	Annual	106,741.44	111,979.62	117,478.96	123,472.77	129,320.62
Fire Engineer / PM	Hourly	37.20	39.02	40.94	43.03	45.07
46 units and over = 3.0% over base	Annual	108,318.79	113,634.76	119,215.48	125,297.10	131,231.70
Fire Engineer / PM	Hourly	37.74	39.59	41.54	43.65	45.72
A.A. Degree = 4.5% over base	Annual	109,896.10	115,289.44	120,951.58	127,121.88	133,143.09
Fire Engineer / PM	Hourly	38.28	40.16	42.13	44.28	46.38
Bachelor Degree = 6% over base	Annual	111,473.84	116,944.57	122,687.68	128,946.69	135,054.14

Classification		Α	В	С	D	E
Fire Engineer	Hourly —	34.39	36.07	37.85	39.78	41.66
Base Salary	Annual	100,134.52	105,047.91	110,207.89	115,830.28	121,317.02
Educational Incentive						
Fire Engineer	Hourly	34.90	36.62	38.41	40.37	42.29
31-45 units = 1.5% over base	Annual	101,636.67	106,623.80	111,861.19	117,567.75	123,136.72
Fire Engineer	Hourly	35.42	37.16	38.98	40.97	42.91
46 units and over = 3.0% over base	Annual	103,138.77	108,199.33	113,514.12	119,305.24	124,956.87
Fire Engineer	Hourly	35.93	37.70	39.55	41.57	43.54
A.A. Degree = 4.5% over base	Annual	104,640.53	109,775.23	115,167.37	121,042.74	126,776.57
Fire Engineer	Hourly	36.45	38.24	40.12	42.16	44.17
Bachelor Degree = 6% over base	Annual	106,143.02	111,350.73	116,820.28	122,780.25	128,596.26

Classification	_	Α	В	С	D	E	F	G	Н
Firefighter Paramedic	Hourly	30.57	31.82	33.13	34.49	36.53	38.01	39.55	41.15
Base Salary	Annual	89,011.90	92,668.56	96,477.30	100,442.09	106,386.74	110,684.53	115,156.29	119,819.28
Educational Incentive									
(after completion of 2.5 yrs of employment)							_		
								G	Н
Firefighter Paramedic							_	40.14	41.76
31-45 units = 1.5% over base								116,883.43	121,616.50
Firefighter Paramedic								40.73	42.38
46 units and over = 3.0% over base								118,610.58	123,414.20
Firefighter Paramedic								41.33	43.00
A.A. Degree = 4.5% over base								120,338.53	125,211.43
Firefighter Paramedic								41.92	43.62
Bachelor Degree = 6% over base								122,065.66	127,008.65

Classification		Α	В	С	D	E	F	G	Н
Firefighter	Hourly	25.94	27.23	28.47	30.02	31.53	33.10	34.76	36.50
Base Salary	Annual	75,527.40	79,302.08	82,915.60	87,431.66	91,803.57	96,394.16	101,212.81	106,274.61
Educational Incentive									
(after completion of 2.5 yrs of employment)							_		
								G	Н
Firefighter							_	35.28	37.04
31-45 units = 1.5% over base								102,731.20	107,868.69
Firefighter								35.80	37.59
46 units and over = 3.0% over base								104,249.28	109,462.76
Firefighter								36.32	38.14
A.A. Degree = 4.5% over base								105,767.65	111,057.22
Firefighter								36.84	38.69
Bachelor Degree = 6% over base								107,285.69	112,650.90

_			-	T -			
Range	Classification		Α	В	С	D	E
29	Account Clerk	Hourly	26.21	27.52	28.89	30.34	31.86
23	Account clerk	Annual	54,513.00	57,238.73	60,100.73	63,106.02	66,261.09
		Ailliuat	34,313.00	37,236.73	00,100.73	03,100.02	00,201.09
35	Administrative Secretary	Hourly	30.39	31.91	33.51	35.18	36.94
		Annual	63,218.63	66,379.50	69,698.53	73,183.80	76,842.86
	Assistant City Clerk	Hourly		36.54	to	52.20	
		Annual		76,003.90	to	108,577.02	
	Assistant to the City Manager	Hourly		69.94	to	99.13	
		Annual		145,465.73	to	206,197.88	
		7		110,100.70		200,207.00	
50	Assistant Engineer	Hourly	44.02	46.22	48.53	50.96	53.51
		Annual	91,559.35	96,137.58	100,944.71	105,991.60	111,291.44
40	Assistant Discours	Havele	07.00	00.00	40.00	40.07	45.04
43	Assistant Planner	Hourly	37.03	38.88	40.83	42.87	45.01
		Annual	77,025.82	80,876.98	84,920.93	89,167.12	93,625.07
58	Associate Civil Engineer /	Hourly	53.63	56.31	59.13	62.09	65.19
	Associate Traffic Engineer	Annual	111,556.03	117,134.32	122,991.37	129,140.74	135,598.07
	C		•	•	•	•	ŕ
49	Associate Planner	Hourly	42.95	45.09	47.35	49.71	52.20
		Annual	89,326.36	93,792.73	98,482.44	103,406.91	108,577.02
20	Duilding Davalanmant Tasknisian I	Harmler	00.00	20.20	24.00	22.40	25.46
33	Building Development Technician I	Hourly	28.93	30.38	31.89	33.49	35.16
		Annual	60,172.21	63,180.72	66,339.80	69,657.02	73,140.07
35	Building Development Technician II	Hourly	30.39	31.91	33.51	35.18	36.94
		Annual	63,218.63	66,379.50	69,698.53	73,183.80	76,842.86
42	Building Inspector	Hourly	36.13	37.93	39.83	41.82	43.91
		Annual	75,147.10	78,904.21	82,849.39	86,992.08	91,341.42
	Building Official	Hourly		64.25	to	83.83	
	Duituing Official	Annual		133,640.12	to	174,370.03	
		Amidat		100,040.12		174,070.00	
	City Clerk	Hourly		53.51	to	74.93	
		Annual		111,301.96	to	155,850.18	
	City Engineer	Hourly		71.45	to	96.78	
		Annual		148,621.62	to	201,297.64	
	City Manager	Hourly		139.42	to	139.42	
	(Single Rate)	Annual		290,000.00	to	290,000.00	
	(0.0)	, i i i i dat	Page 7				

Page 7 of 14

				,		,	
Range	Classification		Α	В	С	D	E
26	Code Compliance Assistant	Hourly	24.34	25.55	26.83	28.17	29.58
		Annual	50,620.68	53,151.80	55,809.36	58,599.97	61,529.76
4.4	Cada Camplianas Officar	Hourty	37.96	39.86	41.05	43.94	46.14
44	Code Compliance Officer	Hourly			41.85		
		Annual	78,951.57	82,898.92	87,044.20	91,396.10	95,965.93
46	Confidential Accountant	Hourly	39.88	41.87	43.97	46.17	48.47
40	Somiaemae/ioodantant	Annual	82,948.52	87,095.95	91,450.77	96,023.14	100,824.43
		Aimaat	02,040.02	07,000.00	01,400.77	00,020.14	100,024.40
37	Confidential Administrative Secretary - HR	Hourly	31.93	33.53	35.21	36.97	38.81
	·	Annual	66,419.24	69,740.12	73,227.15	76,888.42	80,733.02
46	Confidential Payroll Specialist	Hourly	39.88	41.87	43.97	46.17	48.47
		Annual	82,948.52	87,095.95	91,450.77	96,023.14	100,824.43
46	Confidential Secretary	Hourly	39.88	41.87	43.97	46.17	48.47
	to City Manager/Council	Annual	82,948.52	87,095.95	91,450.77	96,023.14	100,824.43
	Crossing Guards ^ (Single Rate)	Hourly			16.50		
	Denuty Fire Chief	Hourty		74.00	+0	102.11	
	Deputy Fire Chief	Hourly		74.63	to		
		Annual		155,222.58	to	212,382.06	
35	Development Services Technician	Hourly	30.39	31.91	33.51	35.18	36.94
	2 0 0 0 0 p 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Annual	63,218.63	66,379.50	69,698.53	73,183.80	76,842.86
		7	00,210.00	00,070.00	33,333.33	70,200.00	7 0,0 12.00
	Director of	Hourly		75.83	to	102.23	
	Community Services	Annual		157,725.57	to	212,635.18	
	Director of	Hourly		75.83	to	102.23	
	Development Services	Annual		157,725.57	to	212,635.18	
	Director of	Hourly		75.83	to	102.23	
	Engineering/City Engineer	Annual		157,725.57	to	212,635.18	
	Director of Finance /	Hourly		00.10	+0	107.00	
		Hourly		80.12	to	107.80	
	City Treasurer	Annual		166,644.90	to	224,223.11	
	Director of Fire & Life Safety	Hourly		90.99	to	118.77	
	(Fire Chief)	Annual		189,257.63	to	247,036.45	
	( c)	, imaat		100,207.00		2 .,,000.40	
	Director of Human Resources	Hourly		75.83	to	102.23	
		Annual		157,725.57	to	212,635.18	

Danza	Closeification						-
Range	Classification	_	A	В	С	D	E
	Director of Planning & Building /	Hourly		75.83	to	102.23	
	City Planner	Annual		157,725.57	to	212,635.18	
		7 illiade		107,720.07	10	212,000.10	
	Economic Development Manager	Hourly		48.32	to	65.24	
		Annual		100,514.70	to	135,695.74	
48	Engineering Inspector	Hourly	41.90	43.99	46.19	48.50	50.93
		Annual	87,147.70	91,505.08	96,080.02	100,884.20	105,928.54
39	Equipment Mechanic	Hourly	33.55	35.23	36.99	38.84	40.78
		Annual	69,781.66	73,270.87	76,934.36	80,781.13	84,819.95
	Emergency Manager - HMPG Project Manager ^	Hourly		56.57	to	76.92	
	(Hazard Mitigation Grant Program)	Annual		117,660.02	to	159,994.98	
	(Hazara Pinganon Orant Program)	Aimat		117,000.02	10	133,334.30	
17	Emergency Medical Technician 56-hour	Hourly	19.49	20.46	21.48	22.56	23.69
17	Emergency Medical reclinician 30-nour	Annual	56,747.89	59,597.28	62,566.65	65,685.98	68,985.28
		Aimaat	30,747.03	33,337.20	02,000.00	00,000.00	00,303.20
17	Emergency Medical Technician 12-hour	Hourly	19.49	20.46	21.48	22.56	23.69
	*Annual calculated based on a 42-hour weekly average	Annual*	42,560.92	44,697.96	46,924.99	49,264.49	51,738.96
	Emergency Medical Technician Part-Time ^	Hourly		19.49	to	23.69	
0.5	Facility and Organization	Harrier	00.00	04.04	00.54	05.40	00.04
35	Equipment Operator	Hourly	30.39	31.91	33.51	35.18	36.94
		Annual	63,218.63	66,379.50	69,698.53	73,183.80	76,842.86
42	Facilities Maintenance Supervisor	Hourly	36.13	37.93	39.83	41.82	43.91
	r dolarios r lamitoriamos capornios:	Annual	75,147.10	78,904.21	82,849.39	86,992.08	91,341.42
			,	,	<b>,</b>		
25	Facilities Maintenance Technician	Hourly	23.74	24.93	26.18	27.49	28.86
		Annual	49,385.92	51,855.07	54,448.13	57,170.22	60,028.60
29	Facilities Maintenance Worker	Hourly	26.21	27.52	28.89	30.34	31.86
		Annual	54,513.00	57,238.73	60,100.73	63,106.02	66,261.09
0.5	F: 111		00.00	04.04	00.54	05.40	00.04
35	Field Inspector	Hourly	30.39	31.91	33.51	35.18	36.94
		Annual	63,218.63	66,379.50	69,698.53	73,183.80	76,842.86
	Finance Manager	Hourly		59.16	to	79.86	
		Annual		123,046.47	to	166,112.81	
		,		220,040.47		100,112.01	
	Fire Battalion Chief	Hourly		44.86	to	60.82	
	(2920 hours)	Annual		131,001.64	to	177,591.53	

Page 9 of 14

_				<u> </u>			
Range	Classification		Α	В	С	D	E
	Fire Battalion Chief - Administration	Hourly		62.98	to	85.38	
	(2080 hours)	Annual		131,001.64	to	177,591.53	
	Fire Division Chief	Hourly		66.12	to	89.25	
		Annual		137,524.05	to	185,632.60	
44	Fire Inspector	Hourly	37.96	39.86	41.85	43.94	46.14
	·	Annual	78,951.57	82,898.92	87,044.20	91,396.10	95,965.93
	F. M. J. J.			24.25			
	Fire Marshal	Hourly		64.25	to	83.83	
		Annual		133,640.12	to	174,370.03	
53	Fleet Supervisor	Hourly	47.40	49.77	52.26	54.88	57.62
		Annual	98,599.44	103,529.37	108,706.38	114,141.43	119,848.71
	Graduate Intern ^	Hourly		16.50	to	21.32	
38	Human Resources Technician	Hourly	32.73	34.37	36.09	37.89	39.78
		Annual	68,079.67	71,483.63	75,057.78	78,810.90	82,751.34
38	Human Services and Open Space Coordinator	Hourly	32.73	34.37	36.09	37.89	39.78
		Annual	68,079.67	71,483.63	75,057.78	78,810.90	82,751.34
	IT Systems Technician*	Hourly		27.76	to	33.74	
53	Information Technology Analyst	Hourly	47.40	49.77	52.26	54.88	57.62
30	morniation recimotogy Anatyst	Annual	98,599.44	103,529.37	108,706.38	114,141.43	119,848.71
			, , , , , ,	,		,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	Information Technology Manager	Hourly		64.25	to	83.83	
		Annual		133,640.12	to	174,370.03	
53	Information Technology GIS Analyst	Hourly	47.40	49.77	52.26	54.88	57.62
00	miorination recimietes, elevandings	Annual	98,599.44	103,529.37	108,706.38	114,141.43	119,848.71
	Information Technology/GIS Technician^			30.56	to	37.14	
33	Information Technology Technician	Hourly	28.93	30.38	31.89	33.49	35.16
		Annual	60,172.21	63,180.72	66,339.80	69,657.02	73,140.07
35	Irrigation Specialist	Hourly	30.39	31.91	33.51	35.18	36.94
		Annual	63,218.63	66,379.50	69,698.53	73,183.80	76,842.86
	Landscape and	Hourly		26.21	to	31.86	
	Irrigation Maintenance Worker ^	-					

Page 10 of 14

_	<b>2.</b>						
Range	Classification		A	В	С	D	E
29	Landscape and	Hourly	26.21	27.52	28.89	30.34	31.86
20	Irrigation Maintenance Worker	Annual	54,513.00	57,238.73	60,100.73	63,106.02	66,261.09
		7	0 1,0 20100	07,200.70	33,233.73	00,200.02	00,202.00
48	Lead Equipment Mechanic	Hourly	41.90	43.99	46.19	48.50	50.93
		Annual	87,147.70	91,505.08	96,080.02	100,884.20	105,928.54
29	Maintenance Worker	Hourly	26.21	27.52	28.89	30.34	31.86
		Annual	54,513.00	57,238.73	60,100.73	63,106.02	66,261.09
46	Management Analyst	Hourly	39.88	41.87	43.97	46.17	48.47
40	Tranagement Anatyst	Annual	82,948.52	87,095.95	91,450.77	96,023.14	100,824.43
		rimaat	02,040.02	07,000.00	01,400.77	00,020.14	100,024.40
43	Management Assistant	Hourly	37.03	38.88	40.83	42.87	45.01
	-	Annual	77,025.32	80,876.98	84,920.93	89,167.12	93,625.07
	Marketing Aide^	Hourly		16.50	to	21.32	
	Marketing Coordinator	Hourly		36.54	to .	52.20	
		Annual		76,003.90	to	108,577.02	
	Marketing Manager	Hourly		51.15	to	69.07	
	Transcent Fridings	Annual		106,388.34	to	143,657.90	
		rimaat		100,000.01		110,007.00	
28	Marketing Specialist	Hourly	25.57	26.85	28.19	29.60	31.08
		Annual	53,183.48	55,842.88	58,634.94	61,566.59	64,645.09
34	Marketing Specialist II	Hourly	29.65	31.13	32.69	34.33	36.04
		Annual	61,676.66	64,760.63	67,998.40	71,398.37	74,968.15
	Office Assistant A	Hourly		16 FO	to	21 22	
	Office Assistant ^	Hourly		16.50	to	21.32	
48	Parks & Landscape Supervisor	Hourly	41.90	43.99	46.19	48.50	50.93
	a	Annual	87,147.70	91,505.08	96,080.02	100,884.20	105,928.54
			•	ŕ	·	·	·
53	Plans Examiner	Hourly	47.40	49.77	52.26	54.88	57.62
		Annual	98,599.44	103,529.37	108,706.38	114,141.43	119,848.71
	Principal Civil Engineer	Hourly		66.47	to	90.03	
		Annual		138,252.69	to	187,253.61	
	Principal Planner	Hourly		52.67	to	71.11	
	i imolpati taliloi	Annual		109,561.63	to	147,910.53	
		, amade		100,001.00	.0	1.7,010.00	
	Principal Traffic Engineer	Hourly		66.47	to	90.03	
		-					

Page 11 of 14

Dongo	Classification		Δ.	В			
Range	Classification	A 1	A	100 050 00	C	D 107.050.01	E
		Annual		138,252.69	to	187,253.61	
39	Procurement Specialist	Hourly	33.55	35.23	36.99	38.84	40.78
	Troodromont opposituation	Annual	69,781.66	73,270.87	76,934.36	80,781.13	84,819.95
			,.	,	,		2 1,2 20 10 0
	Public Services Manager	Hourly		51.15	to	69.07	
		Annual		106,388.34	to	143,657.90	
44	Public Works Supervisor	Hourly	37.96	39.86	41.85	43.94	46.14
		Annual	78,951.57	82,898.92	87,044.20	91,396.10	95,965.93
	Recreation Aide ^	Hourly		16.50	to	18.21	
	Recreation Aide	Hourly		16.50	ιο	16.21	
28	Recreation Coordinator	Hourly	25.57	26.85	28.19	29.60	31.08
		Annual	53,183.48	55,842.88	58,634.94	61,566.59	64,645.09
	Recreation Leader ^	Hourly		16.56	to	19.67	
	Recreation Services Manager	Hourly		51.15	to	69.07	
		Annual		106,388.34	to	143,657.90	
	Recreation Supervisor	Hourly		36.54	to	52.20	
	neoreation outpervisor	Annual		76,003.90	to	108,577.02	
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
23	Secretary	Hourly	22.60	23.73	24.92	26.16	27.47
		Annual	47,006.08	49,356.41	51,824.09	54,415.34	57,136.34
36	Senior Account Clerk	Hourly	31.15	32.71	34.35	36.06	37.87
		Annual	64,799.23	68,039.20	71,441.35	75,013.35	78,764.27
53	Senior Accountant	Hourly	47.40	49.77	52.26	54.88	57.62
30	ochioi Accountant	Annual	98,599.44	103,529.37	108,706.38	114,141.43	119,848.71
		7 iiii dat	00,000.	100,020.07	100,700.00	11 1,1 11 10	110,0 1017 1
50	Senior Building Inspector	Hourly	44.02	46.22	48.53	50.96	53.51
	<u> </u>	Annual	91,559.35	96,137.58	100,944.71	105,991.60	111,291.44
	Senior Civil Engineer /	Hourly		58.26	to	79.23	
	Senior Traffic Engineer	Annual		121,189.82	to	164,794.83	
				40.07		05.40	
	Senior Human Resources Analyst	Hourly		48.27	to	65.16	
		Annual		100,396.15	to	135,535.68	
	Senior Management Analyst	Hourly		45.97	to	62.06	
		Annual		95,615.28	to	129,081.59	
				•		•	

Range	Classification		Α	В	С	D	E
	Senior Management Analyst/	Hourly		48.27	to	65.16	
	Grant Coordinator	Annual		100,396.15	to	135,535.68	
	Senior Planner	Hourly		45.80	to	61.84	
	Schlot Ftailler	Annual		95,270.28	to	128,618.02	
	Special Events Supervisor	Hourly		36.54	to	52.20	
		Annual		76,003.90	to	108,577.02	
	Storm Water Program Assistant <sup>^</sup>	Hourly		28.73	to	34.92	
50	Storm Water Program Coordinator	Hourly	44.02	46.22	48.53	50.96	53.51
	•	Annual	91,559.35	96,137.58	100,944.71	105,991.60	111,291.44
	Student Intern ^	Hourly		16.50	to	19.67	
	Technical Professional Expert ^	Hourly		50.00	to	160.00	
	A Doubtime a tempo year atotus						

<sup>^</sup>Part-time, temporary status

## CITY OF SANTEE MAYOR AND CITY COUNCIL MEMBERS SALARY SCHEDULE 3% COLA EFFECTIVE JULY 3, 2025

Range	Classification	_	
	City Council Member	Monthly Annual	1,983.72 23,804.62
			0.040.40
	Mayor	Monthly Annual	3,343.18 40,118.16



Mayor John W. Minto City Council Ronn Hall Laura Koval Rob McNelis Dustin Trotter

## **EMPLOYMENT AGREEMENT**

This Employment Agreement ("Agreement") is made effective \_\_\_\_\_\_, 2025, by and between the CITY OF SANTEE, a public entity ("City") and Wendy Kaserman ("Kaserman").

- 1. City desires to employ the services of Kaserman to perform the duties of the City Manager, as provided in Chapter 2.04 of the Santee Municipal Code, the City Manager job description and in this Agreement, as amended from time to time.
- 2. In exchange for certain benefits as described below and the severance compensation as described below, Kaserman agrees that this is the sole and entire Agreement between the City and Kaserman regarding the term of employment and the termination thereof, and that this Agreement can be terminated at any time by either party, as described in Section 6 below.
- 3. Kaserman desires to accept employment, on an at-will basis, as the City Manager with the City of Santee.

## IN CONSIDERATION OF THE MUTUAL COVENANTS AND AGREEMENT HEREIN CONTAINED, IT IS HEREBY AGREED AS FOLLOWS:

- 1. Appointment: Kaserman shall serve as the City Manager during the term of this Agreement. Kaserman will perform the duties specified in Chapter 2.04 of the Santee Municipal Code and the City Manager job description, and any additional duties assigned by the City Council which are legally permissible and proper duties. Kaserman agrees to abide by all City policies and procedures. Where there is a conflict between those policies and procedures and specific terms of this Agreement, this Agreement shall prevail.
- 2. Duties and Authority: In accordance with Chapter 2.0 of the Santee Municipal Code and the City Charter, City currently has a "Council-Manager" form of government. In this form government, the City Council establishes the policy of the City and the City Manager carries out that policy. The City Manager's specific powers and duties are set forth in Santee Municipal Code section 2.04.060. Those powers and duties, as they may be amended in the future, are incorporated into this Agreement by this reference.
- 3. **Council-Manager Relations:** The Council-Manager form of government requires that certain lines of communication be followed. These lines of communication are set forth in Santee Municipal Code section 2.18.010(A) and are incorporated herein by this reference, as amended from time to time.



4. Term: City agrees to employ and Kaserman accepts employment with the City for until Kaserman's employment is terminated in accordance with this Agreement.

### 5. Compensation and Benefits

- Base Salary: Kaserman will receive a base annual salary of \$290,000 payable in 5.1 installments at the same time as other employees of the City are paid. Kaserman will be eligible to receive cost-of-living adjustments (COLA) to her salary when COLAs are provided to other City Executive Management employees.
- 5.2 Merit Salary Increases: The City Council may make reasonable adjustments in the salary of Kaserman, as it deems appropriate, in conjunction with the annual performance evaluation, taking into consideration Kaserman's performance and other relevant factors.
- 5.3 Kaserman is considered an Executive Executive Management Benefits: Management Employee in the Salary and Benefit Plan for Management for purposes of fringe benefits. As such, Kaserman shall be entitled to participate in all employee benefit programs and plans established and as amended by the City for Executive Management Employees. In its discretion, City may also provide Kaserman with any other additional benefits that it chooses to provide to Kaserman The benefits provided to Executive Management will be provided to Kaserman, unless expressly amended in this Agreement or any subsequent amendments.

The following benefits are the current benefits which will be provided to Kaserman as Executive Management, which may be amended from time to time by the City Council.

### a. Sick Leave

Kaserman shall be entitled to eight (8) hours of sick leave per calendar month accrued at a rate of 3.69 hours per bi-weekly pay period. The maximum accrual for sick leave is 2,000 hours.

### b. Vacation

The vacation accrual schedule for Executive Management is as follows:

EXECUTIVE MANAGEMENT					
0 – 9 years:	Fifteen working days				
9 – 14 years:	Twenty working days				
14 – 19 years:	Twenty two working days				
19 – 24 years:	Twenty four working days				
24+ years:	Twenty five working days				

Kaserman shall be entitled to accrue vacation at the rate of twenty-five days per year, the maximum accrual rate for Executive Management, recognizing Kaserman's prior service in the public sector. Kaserman shall be entitled to accrue vacation up to the cap established under City policy based on this accrual rate. Upon commencement of employment, Kaserman will be granted an initial bank of vacation, of 10 days (80 hours).

## c. Vacation Cash Out Program

Kaserman shall have the ability to convert up to 80 hours of vacation to cash each fiscal year, per the City's Vacation Cash Out Program Administrative Policy Memorandum (APM).

### d. Administrative Leave

Kaserman shall be provided 80 hours of administrative leave per fiscal year in recognition of the substantial work outside of normal business hours. Administrative leave does not accumulate (rollover) year to year, and is not cashed out upon separation. In the first year of employment, Kaserman shall be provided a pro-rata amount of leave based on her start date.

### e. Tuition Reimbursement

Kaserman shall have the ability to receive up to \$2,500 per fiscal year based on the City's Tuition Reimbursement Policy.

### f. Auto Allowance:

Kaserman shall receive \$500 per month as a car allowance. This amount will be treated consistently with current IRS regulations. Kaserman shall be responsible for maintaining liability, property and comprehensive insurance on her personal vehicle.

#### Additional Health and Welfare Benefits: g.

Kaserman shall also be entitled to participate in City provided health insurance based on an established City contribution, and City paid AD&D, Group Term Life Insurance (one times employee's salary, up to \$50,000); long term disability, and Cigna Identity Theft Protection. Additional voluntary benefits are available, including a Flexible Spending Account and a Deferred Compensation or Roth IRA Plan, which are employee funded.

- 5.4 Additional Benefits: In addition to the Executive Management Benefits, Kaserman shall be provided the following additional benefits.
- <u>Deferred Compensation:</u> Kaserman shall receive a yearly employer contribution a. of \$20,000 from the City, deposited into the City sponsored Deferred Compensation Plan, consistent with the limits, policies and conditions established by the ICMA plan (or other similar plan that may be in place in the future) and Federal Tax Laws. The contribution amount shall be made each year in 26 equal installments of \$769.23 on each regularly

scheduled pay date. The prorata contribution will be made in any year in which a full year of employment is not completed.

b. Technology Allowance: Kaserman will be provided \$100 per month as a technology allowance to use for technology which will be used for business purposes and which is necessary as Kaserman will be expected to be available during non-business hours by cellular phone and/or by email. This amount will be treated consistently with current IRS regulations. This amount is in lieu of, not in addition to, the allowance or cell phone provided to other City employees.

### 6. **Termination and Severance Pay:**

### a. Termination

The Parties understand and agree that the appointment as City Manager is "at-will" and that Kaserman shall serve as the City Manager for the City at the will and pleasure of the City Council. The City Council may terminate Kaserman with or without cause and without notice. Nothing in this Agreement, any statute, ordinance, or rule, shall prevent, limit or otherwise interfere with the right of the City Council to terminate Kaserman's employment, in accordance with applicable law and the Santee Municipal Code. As provided in the Municipal Code Section 2.04.070, the City Manager shall not be terminated during the 90-day period following a City election for membership of the City Council. Kaserman may terminate this Agreement and her employment, at any time upon 30 days' written notice to the City Council.

- b. For Cause: If Kaserman is terminated for cause, this Agreement shall immediately terminate and Kaserman shall not be entitled to pay beyond the effective date of termination. Cause for termination shall be defined for purposes of this Agreement as: (i) malfeasance, (ii) gross negligence, (iii) fraud, (iv) serious misconduct (including, but not limited to, conduct substantiated through an independent investigation which would constitute a violation of City policy, or state or federal law), (v) moral turpitude, or (vi) conviction of a felony, or conviction of a misdemeanor involving public integrity or moral turpitude on the part of Kaserman. Conviction for purposes of this Agreement includes a judgment entered after a trial, plea of guilty or plea of nolo contendere.
- c. Without Cause: If Kaserman is terminated without cause, this Agreement shall immediately terminate and Kaserman shall not be entitled to pay beyond the effective date of termination, but may be entitled to severance in accordance with provisions below on severance.
- d. By Death or Disability: The employment of Kaserman, and this Agreement, shall automatically terminate upon the death of Kaserman or upon the separation from employment because of disability, which prevents Kaserman from performing the essential functions of Kaserman's job even with reasonable accommodations. As

used herein, disability shall have the same meaning, as provided under CalPERS laws and regulations. Neither Kaserman nor Kaserman's heirs, administrators, or assigns shall have any right under this Agreement to salary or benefits after such death or disability, but they shall have such rights and benefits as may be provided by law.

### e. Severance

- In the event that Kaserman's employment is terminated by the City Council (1) without cause, during the term of this Agreement and while Kaserman is willing and able to perform the duties of City Manager, Kaserman shall be entitled to a lump sum cash settlement, equal to twelve (12) months' base pay. The amount is calculated on base pay, exclusive of incentive or bonus pay, benefits and other non-cash remuneration (i.e. any deferred compensation, car allowance, technology allowance), except health benefits which will be continued, at the same level of City contribution provided Executive Management employees, for the same period as the severance or until Kaserman begins other employment, whichever occurs first. To receive severance, Kaserman must execute a Settlement Agreement and General Release satisfactory to the City, including a waiver of the provisions of Section 1542 of the California Civil Code regarding unknown claims. Kaserman will be provided at least twenty-one days to consider the Agreement, and seven days to revoke it once signed, in accordance with applicable law. In the event Kaserman elects not to sign the Settlement Agreement and General Release, Kaserman will not be entitled to severance pay.
- The promise and tender of payment to Kaserman, of any severance compensation payable herein, is in lieu of any damages which Kaserman might claim arising out employment and the termination of the employment relationship between the parties, including lost wages, breach of contract, express or implied, breach of covenant of good faith and fair dealing, emotional distress and anxiety, or any similar contractual and personal injury claims against City, and its Council members, officers, and agents.
- This section is intended to comply with Government Code sections 53260 (3) and 53261, as amended, and in no event shall Kaserman be entitled to severance benefits greater than provided for therein. In addition, if Kaserman were convicted of a crime involving an abuse of her office or position, Kaserman would be required to fully reimburse the City for any severance benefits provided or any other cash settlement related to her termination, in accordance with Government Code section 53243.2. This Agreement in no way affects Kaserman's rights to continue health insurance coverage as required under COBRA for Kaserman and Kaserman's eligible dependents.
- 7. Withholding of Taxes: City will withhold from any monies payable pursuant to this Agreement all federal, state, City or other taxes as may be required by any law, or governmental regulation or ruling.

### 8. Hours of Work:

- a. Kaserman is expected to conduct City business and perform Kaserman's duties for the City during the City's normal business hours. However, the City recognizes that Kaserman must devote a great deal of time outside normal office hours to the business of the City, and therefore Kaserman will be allowed to take reasonable time off during normal business hours.
- b. Kaserman, during the term of this Agreement and while employed by the City, shall not engage, directly or indirectly, in any other business, commercial, or professional activity (whether or not pursued for pecuniary advantage) that is or may be competitive with City, that might create a conflict of interest with City, or that otherwise might interfere with business of City, or any affiliated entity. Kaserman shall not spend more than ten (10) hours per week in teaching, consulting, or other non-City connected business without the express prior approval of the City Council.
- 9. **Performance Evaluation:** The City Council recognizes that for the City Manager to respond to its needs and to grow in the performance of the City Manager's job, the City Manager needs to know how the City Council members evaluate the City Manager's performance. To assure that the City Manager gets this feedback, the City Council shall conduct an evaluation of the City Manager's performance after 6 months of employment and then annually thereafter within 45 days of the anniversary date of the City Manager's employment, and/or when it deems necessary to discuss any concerns or direction in performance. The City Council and City Manager shall jointly define goals and performance objectives which they deem necessary for the proper operation of the City in the attainment of the City Council's policy objectives and shall establish the relative priority among the various goals and objectives.

### 10. Professional Development:

- a. City recognizes and wishes to encourage professional development of Kaserman. To this end, Kaserman is encouraged to continue her professional development through her involvement with professional societies and organizations such as ICMA, CCMF, APA and the California League of Cities, and such other national, regional, state, and local government groups and committees of which the employee may be a member. City agrees to budget and pay for reasonable travel, tuition, and subsistence expenses of Kaserman in attending meetings, conferences, seminars, and classes which assist in her professional advancement.
- b. The amount of funds budgeted for professional development is limited based on available resources as appropriated by the City Council and may vary each fiscal year. All requests for professional development as outlined above are, upon Council request, subject to City Council approval.

- 11. Waiver of Breach: The waiver by either party, or the failure of either party to claim a breach of any provision of this Agreement, shall not operate or be construed as a waiver of any subsequent breach.
- 12. Assignment: The rights and obligations of the respective parties hereto under this Agreement shall inure to the benefit and shall be binding upon heirs, legal representatives, successors and assigns of the parties hereto; provided, however, that this Agreement shall not be assignable by either party without prior written consent of the other party. Any attempted assignment is void.
- 13. Entire Agreement: This Agreement supersedes any and all other agreements, either oral or in writing, between the parties hereto with respect to the subject matter hereof and contains all of the covenants and agreements between the parties with respect to said subject matter in any manner whatsoever. Any modification of this Agreement will be effective only if it is in writing and signed by both Kaserman and the Mayor.
- 14. Statutory Obligations; Abuse of Office or Position: Pursuant to Government Code Section 53243, et seg., if Kaserman were convicted of a crime involving an abuse of her office or position, all of the following shall apply: (1) if Kaserman is provided with administrative leave pay pending an investigation, Kaserman shall be required to fully reimburse such amounts paid; (2) if the City pays for the criminal legal defense of Kaserman (which would be in its sole discretion, as it is generally not obligated to pay for a criminal defense), Kaserman shall be required to fully reimburse such amounts paid; and (3) if this Agreement is terminated, any cash settlement related to the termination that Kaserman may receive from the City shall be fully reimbursed to the City. For this Section, abuse of office or position means either: (1) an abuse of public authority, including waste, fraud, and violation of the law under color of authority; or (2) a crime against public justice, including a crime described in Title 7 commencing with section 92 of the Penal Code.
- 15. Ethics and Conflicts: Kaserman is expected to conform to the ICMA Code of Ethics and must comply with all applicable provisions of the City's conflict of interest code. The City Council will support Kaserman in her efforts to conform with these requirements, but it is Kaserman's individual duty to comply.
- 16. Indemnification: In accordance with and consistent with applicable law, City shall defend and indemnify Kaserman from and against any and all claims, actions, or causes of action or proceedings in which Kaserman is named and which allege actions on the part of Kaserman, or failures to act, within the course and scope of her employment. Any funds provided for the legal criminal defense of Kaserman, which would be solely at the discretion of the City Council, shall be fully reimbursed to City if Kaserman were convicted of a crime involving an abuse of his or her office or position, in accordance with Government Code section 53243.1.
- 17. Governing Law: This Agreement shall be governed by, construed and enforced in accordance with the laws of the State of California. Any action to interpret or enforce terms

of this Agreement shall be held exclusively in the state court in San Diego County, California. Kaserman expressly waives any right to remove any such action from San Diego County otherwise permitted by the California Code of Civil Procedure section 394.

18. Partial Invalidity: If any provision of this Agreement is found to be invalid or unenforceable by any court, the remaining provisions hereof shall remain in effect unless such partial invalidity or unenforceability would defeat an essential business purpose of this Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed on the dates noted below.

011 01 0/ WYLEE		
By:	Doto	
John Minto, Mayor	Date	
BY EMPLOYEE:		
Wendy Kaserman	Date	
APPROVED AS TO FORM:		
Shawn Hagerty, City Attorney	Date	

CITY OF SANTEE