

Mayor
John W. Minto
City Council
Ronn Hall
Laura Koval
Rob McNelis
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March 1, 2022

City of Santee • Community Values Workshop

Diversity, Equity & Inclusion

Welcome

Brief Overview of the Townhall Meeting Held on November 02, 2021

- COMPOC Ad-Hoc Committee Roadmap (where we are now)
- Self-Assessment
- Defining Diversity, Equity and Inclusion
- Defining Unconscious Bias – 22 Ways
- Micro aggressions
- Emotional Tax
- Growth Mindset
- Emotional Intelligence

Conversation with the Community

- **Defining Community Values** - Community values are the non-negotiable core principles or standards that the community's residents wish to maintain. They must be acknowledged, honored and constantly defended to ensure that change and development occur in accordance with these.
- **Community Survey FOCUS AREAS Program**
 - Quality of life
 - Community values & diversity
 - Resident experiences with discrimination
 - City programs & services
 - Survey conclusion (key findings)
- Organization vs. Community Values (Marlene/Kathy)
- Open Dialogue with the audience to gather recommendations for community values
- Conclusion & next steps